

Summary

Order Reference: frantisek.salanda@bisnode.com | Report as of: 06-03-2020 | using Currency as CZK

Synthesia, a.s.

Tradestyle(s): -

ACTIVE **HEADQUARTERS**

Address: Semtín 103, Pardubice - Semtín, 53002, CZ

Phone: 466 821 111

D-U-N-S: 64-451-2006

Registration Number: 60108916

In Portfolio: No

Update: This company can now be tracked to receive alerts and perform monitoring via portfolio. To enable tracking, simply click on 'Track this Company' button and optionally tag it.

Failure Score	PAYDEX ®	Age of Business	Employees
100	75	26 years 1994 Year Started	1,824 1,824 (here)

Company Profile

D-U-N-S
64-451-2006

Legal Form
Joint Stock Company

Telephone
466 821 111

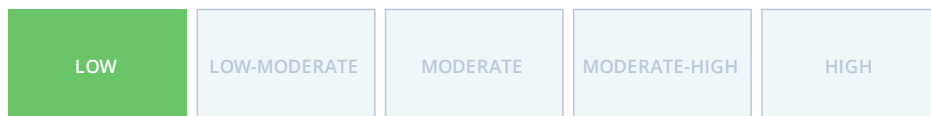
Annual Sales
Kč 4,200,654,000

Employees
1,824

Age (Year Started)
26 (1994)
Line of Business
IND ORGANIC CHEMS

Risk Assessment

Overall Business Risk



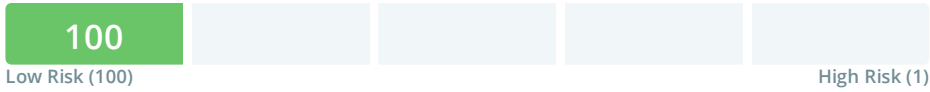
Maximum Credit Recommendation

Kč 420,000,000

Dun & Bradstreet Thinks...

- Overall assessment of this organization over the next 12 months: **VERY STABLE CONDITION**
- Based on the predicted risk of failure: **STRONG LIKELIHOOD OF CONTINUED OPERATIONS**
- Based on the trade data received by D&B for this company: **EXHIBITS ON TIME OR SLIGHTLY LATE PAYMENT BEHAVIOR**

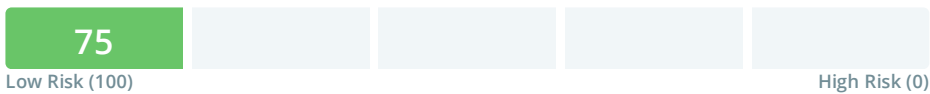
Failure Score Formerly Financial Stress Score



Company's risk level is: **LOW**

Probability of failure over the next 12 months: **0.00 %**

PAYDEX ®



Days Beyond Terms : **8**

D&B Rating

5A1

Ownership

This company is a **Headquarters, Parent, Subsidiary**

Global Ultimate, Domestic Ultimate

[AB private trust I, svěřenský fond](#)

CZECH REPUBLIC

D-U-N-S Number [49-634-0041](#)

Immediate Parent

[AGROFERT, a.s.](#)

CZECH REPUBLIC

D-U-N-S Number [49-507-8347](#)

Financial Overview

This company does not have a Financial Summary.

Country/Regional Insight

Czech Republic



Risk Category





Low Risk

High Risk

Dun & Bradstreet downgrades the Czech Republic's country risk rating as the coronavirus outbreak hits the economy.



Report viewed 03.06.2020
Subscriber Number 413-151002
Your Reference frantisek.salanda@bisnode.com

D&B Comprehensive Report

[Collapse All](#) [Expand All](#)

Identification & Summary

Click on the Section Headings to Collapse/Expand each section

Synthesia, a.s.

Risk Evaluation

D&B Risk Indicator	1 2 3 4 -
D&B Failure Score	100
D&B Maximum Transactional Credit	CZK 1,800,000
D&B Total Credit Recommendation	CZK 420,000,000
Score Override	No
Current Negative Legal Events	No

Associations

Parent Company	Yes
Number of Subsidiaries	2
Number of Branches	4

Financial Summary

Latest Accounts Date	31.12.2018
Total Equity	CZK 4,083,895,000.00
Profit / Loss	CZK 464,383,000.00
Revenues	CZK 4,200,654,000.00
Turnover	CZK 4,421,185,000.00
Turnover category	1 500 000 000 CZK and more
Employees	1,633

Identification

D-U-N-S® Number	64-451-2006
Main Trading Address	Semtín 103 Pardubice 53002 Czech Republic
Telephone Number	466821111
Fax Number	466822900
Tax Registration Number	CZ60108916
VAT Number (CZ)	CZ60108916
Registration Number	60108916
Line of Business (SIC)	Industrial organic chemicals, nec (28690000)
Web Address	www.synthesia.eu

D&B Risk Assessment

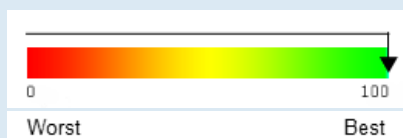
D&B Analysis: **MINIMUM** Risk of Business Failure

D&B Rating **5A 1**

D&B Financial Strength	5A	Based on a Net Worth of CZK 4,083,895,000.00
D&B Risk Indicator (1-4)	1	The overall condition is STRONG - minimal risk.

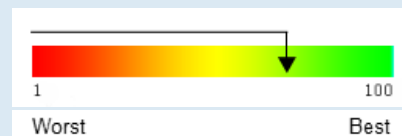
D&B Maximum Transactional Credit **CZK 1,800,000**
D&B Total Credit Recommendation **CZK 420,000,000**

D&B Failure Score **100 out of 100**



0% of Czech businesses have a lower risk of failure.

D&B Paydex **74 out of 100**



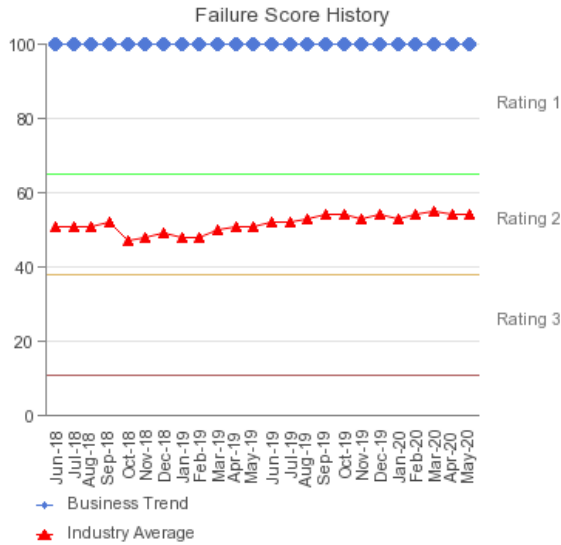
The business is paying their bills with an average delay of 6 days beyond terms.

Find out about the risks of doing business in this country

D&B Rating & Score - Industry Sector Comparison

History and Industry Comparison of D&B Failure Score

The graph below shows the history of the D&B Failure Score for **Synthesia, a.s.** over the last 24 months compared to the average for its industry group.



Comparison of Financial Strength

Financial Strength of : **5A**

Total number of businesses in the industry with known Financial Strength **144** of these

- **4 (2.78%)** have a higher Financial Strength
- **41 (28.47 %)** have the same Financial Strength
- **99 (68.75%)** have a lower Financial Strength

Comparison of Risk

- Total number of business in the same industry group: **199**
- Average industry Score: **54**
- Today failure score of **100** indicates that **Synthesia, a.s.** is less likely fail than industry average.

Failure Score History (previous 24 month)

Based on Score, this table is showing subject's likelihood to fail for previous 24 month.

Month/Year	Score	Month/Year	Score	Month/Year	Score
06/2018	100	02/2019	100	10/2019	100
07/2018	100	03/2019	100	11/2019	100
08/2018	100	04/2019	100	12/2019	100
09/2018	100	05/2019	100	01/2020	100
10/2018	100	06/2019	100	02/2020	100
11/2018	100	07/2019	100	03/2020	100
12/2018	100	08/2019	100	04/2020	100
01/2019	100	09/2019	100	05/2020	100

Payment Information

D&B collects in excess of 100 million payment experiences on European businesses each year. The information shown below indicates how **Synthesia, a.s.** has been paying its bills. In some instances, payment beyond terms can be the result of overlooked or disputed invoices.

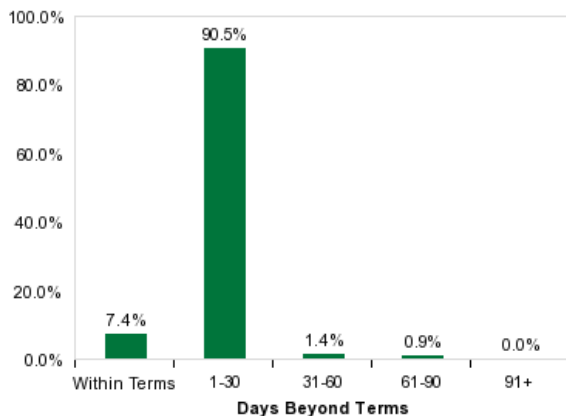
Average Days Beyond Terms	6 days beyond terms
Paydex	74

Number of payment experiences **2,257**
 Current amount of debits (in CZK) **66,222,740.00**

Payment Experiences Summary

Value Bands	Number of Experiences	Total Value	Paid within Terms (%)	Paid beyond Terms (%)			
				1-30 days	31-60 days	61-90 days	91+ days
100000 - 99999999	206	26,438,486.00	2	91	2	5	0
50000 - 99999	305	25,157,182.00	6	88	5	2	0
15000 - 49999	379	10,978,461.00	8	90	2	1	0
5000 - 14999	284	2,407,147.00	7	91	2	0	0
1000 - 4999	405	883,415.00	10	90	0	0	0
< 1000	678	358,049.00	8	92	0	0	0

Analysis of Experience
 Reported as being within/beyond terms

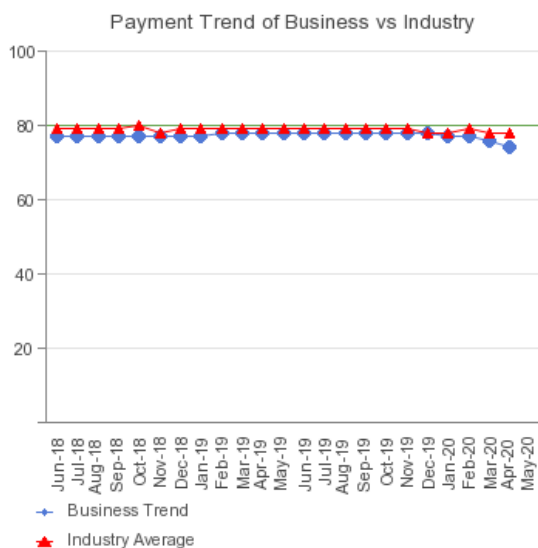


Total value of experiences = 66,222,740 CZK

Payment Information - Industry Sector Comparison

History and Industry Comparison of the Payment Behaviour

Shown below is an industry comparison based on the 30 other businesses in same industry group as **Synthesia, a.s.** where D&B has payment experiences.



Comparison of Days Beyond Terms and Payment Score

Synthesia, a.s.	Days beyond terms	Payment Score
The upper quartile (top 25%)	6 days beyond terms	Payment Score of 74
The median (middle 50%)	1 days beyond terms	Payment Score of 79
The lower quartile (bottom 25%)	3 days beyond terms	Payment Score of 77

Based on D&B Paydex®, this table is showing subject's payment performance against industry average.

Month/Year	Synthesia, a.s.	Industry Avg	Month/Year	Synthesia, a.s.	Industry Avg
06/2018	77	79	06/2019	78	79
07/2018	77	79	07/2019	78	79
08/2018	77	79	08/2019	78	79
09/2018	77	79	09/2019	78	79
10/2018	77	80	10/2019	78	79
11/2018	77	78	11/2019	78	79
12/2018	77	79	12/2019	78	78
01/2019	77	79	01/2020	77	78
02/2019	78	79	02/2020	77	79
03/2019	78	79	03/2020	76	78
04/2019	78	79	04/2020	74	78
05/2019	78	79	05/2020	-	-

Detrimental Events

According to D&B's database there is currently no data available for this business

Register Profile & Capital

Legal Structure

Legal Form	Joint stock company
Date Started	01.01.1994
Date of Registration	25.11.2002
Registered in	Krajský soud v Hradci Králové
Register File No.	B 1031
Registration Number	60108916
Tax Registration Number	CZ60108916
VAT Number (CZ)	CZ60108916
Registered Office	Semtín 103, Pardubice, 53002, Czech Republic

Capital

Registered Capital	1,657,270,707.40 CZK
Date of Latest Capitalization	11.11.2011

Company Name & Address - Changes

Item	Details	Date From	Date To
Name	ALIACHEM a.s.	31.12.1998	01.04.2006
Name	SYNTHESIA a.s.	01.01.1994	31.12.1998
Address	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	31.12.1998	25.04.2002
Address	Pardubice , Pardubice - Semtín, 53217, Czech Republic	01.01.1994	31.12.1998

Capital - Changes

Date	Event	From	To
01.01.1994	Change of registered capital	-	5,713,319,000.00 CZK
31.12.1998	Change of registered capital	5,713,319,000.00 CZK	10,730,105,600.00 CZK
28.02.2003	Change of registered capital	10,730,105,600.00 CZK	4,292,042,240.00 CZK
04.02.2004	Change of registered capital	4,292,042,240.00 CZK	4,304,599,240.00 CZK
30.12.2010	Change of registered capital	4,304,599,240.00 CZK	3,013,219,468.00 CZK

Principals

There is currently 8 principal(s). There has been 0 appointment(s) in the last 12 months and 0 resignation.

Průša Zbyněk, Ing. : Chairman of the board of directors (appointed 02.08.2018)

Address Rožnov pod Radhoštěm, Czech Republic

Date of Birth 06.12.1953

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AGROFERT, a.s.	49-507-8347	Chairman of the board of directors	20.12.2016	-	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
AGROFERT, a.s.	49-507-8347	Chairman of the board of directors	23.01.2014	19.12.2016	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	02.07.1999	10.06.2004	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	11.06.2004	28.05.2009	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	31.05.2019	-	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	09.06.2009	29.05.2014	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	30.05.2014	30.05.2019	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
Fatra, a.s.	88-873-3537	Chairman of the board of directors	22.04.2013	29.03.2018	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Fatra, a.s.	88-873-3537	Chairman of the board of directors	09.04.2018	-	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Fatra, a.s.	88-873-3537	Chairman of the board of directors	14.06.2007	25.02.2009	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
PRECHEZA a.s.	66-257-2085	Chairman of the board of directors	22.04.2013	01.05.2014	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
VUCHT a. s.	64-429-7152	Chairman of the board of directors	30.05.2013	29.05.2013	Nobelova 34, Bratislava, 83603, Slovakia
VUCHT a. s.	64-429-7152	Chairman of the board of directors	21.07.2012	29.05.2013	Nobelova 34, Bratislava, 83603, Slovakia
VUCHT a. s.	64-429-7152	Chairman of the board of directors	26.06.2007	20.07.2012	Nobelova 34, Bratislava, 83603, Slovakia
VUCHT a. s.	64-429-7152	Chairman of the board of directors	21.07.2012	-	Nobelova 34, Bratislava, 83603, Slovakia
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	02.06.2005	25.02.2009	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	26.01.2005	01.06.2005	Rybitví 296, Rybitví, 53354, Czech Republic
AGABSY, a.s.	52-518-1090	Vice-chairman of the board of directors	19.12.2016	05.03.2020	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
AGROFERT, a.s.	49-507-8347	Vice-chairman of the board of directors	29.03.2007	07.02.2014	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
Duslo, a.s.	52-423-6978	Vice-chairman of the board of directors	16.03.2013	-	Administratívna budova 1236, Šaľa, 92703, Slovakia
Duslo, a.s.	52-423-6978	Vice-chairman of the board of directors	02.04.2008	15.03.2013	Administratívna budova 1236, Šaľa, 92703, Slovakia
AGROFERT HOLDING, a.s. 	49-507-5129	Member of the board of directors	18.11.2002	31.08.2004	Roháčova 1101/89, Praha 3 - Žižkov, 13000, Czech Republic

		Directors			
AGROFERT, a.s.	49-507-8347	Member of the board of directors	31.08.2004	28.03.2007	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
DEZA, a.s.	64-389-7283	Member of the board of directors	30.05.1996	06.09.1999	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Member of the board of directors	10.10.1996	06.09.1999	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
Fatra, a.s.	88-873-3537	Member of the board of directors	24.11.2005	14.08.2007	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Investiční fond Eden, a.s. "v likvidaci" ⚠	49-510-1420	Member of the board of directors	31.12.1991	06.04.1994	Gorkého 2, Ostrava 2 - Moravská Ostrava, 70200, Czech Republic
CS CABOT, spol. s r.o.	36-055-6203	Chief executive	14.05.1996	23.01.2017	Masarykova 753, Valašské Meziříčí, Krásno nad Bečvou, 75701, Czech Republic
TK DEZA Valašské Meziříčí spol. s r.o.	49-528-2308	Chief executive	28.08.1995	05.01.1998	Kouty 408, Valašské Meziříčí, 75701, Czech Republic

Šefčíková Dagmar, Ing., MBA : Vice-chairman of the board of directors (appointed 02.01.2018)

Address Lázně Bohdaneč, Czech Republic

Date of Birth 15.06.1963

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AGRI SYSTEM, s.r.o.	36-716-3575	Member of the board of directors	26.08.2010	20.07.2015	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	01.07.2014	25.08.2015	K Vinici 1304, Kolín V, 28002, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	27.05.2014	25.08.2015	K Vinici 1304, Kolín V, 28002, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	08.01.2009	08.04.2014	K Vinici 1304, Kolín V, 28002, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Member of the board of directors	21.10.2002	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
SYNVAK a.s.	36-710-1311	Member of the board of directors	14.06.2012	20.05.2015	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
SynBiol, a.s.	88-884-9671	Member of the board of directors	16.12.2005	12.06.2007	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
SynBiol, a.s.	88-884-9671	Member of the board of directors	16.12.2005	30.06.2008	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	04.01.2013	02.04.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	02.09.2018	-	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.09.2013	01.09.2018	Rybitví 296, Rybitví, 53354, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Member	26.08.2010	20.07.2015	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
TaxSys, s.r.o. v likvidaci	49-576-5356	Chief executive	20.12.1996	23.01.2003	Veltrubská 872, Kolín V, 28002, Czech Republic
Energetika Chropyně, a.s. ⚠	49-512-7292	Chairman of the supervisory board	16.05.2007	15.12.2011	Komenského 75, Chropyně, 76811, Czech Republic
Energetika Chropyně, a.s. ⚠	49-512-7292	Chairman of the supervisory board	01.10.2002	26.12.2006	Komenského 75, Chropyně, 76811, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Chairman of the supervisory board	04.06.2003	21.07.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	2005/06	31.01.2006	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the	01.05.2003		Litvínov - Růžodol 4, Litvínov - Růžodol, 43670

UNIPETROL DOPRAVA, s.r.o.	49-510-6395	member of the supervisory board	01.05.2003	-	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	01.05.2003	31.01.2006	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the supervisory board	01.05.2013	31.08.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the supervisory board	29.05.2008	03.01.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Nadační fond Kipepeo	49-578-8380	Inspector	01.01.2017	-	Lihovarská 1060/12, Praha 9 - Libeň, 19000, Czech Republic

Liška Josef, Ing. : Vice-chairman of the board of directors (appointed 27.04.2018)

Address Hrochův Týnec, Czech Republic

Date of Birth 12.03.1970

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	02.09.2013	03.04.2018	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	04.04.2018	-	Rybitví 296, Rybitví, 53354, Czech Republic
Svaz chemického průmyslu České republiky, z.s.	49-637-0078	Member of the board of directors	03.06.2015	16.08.2016	Rubeška 393/7, Praha 9 - Vysočany, 19000, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	03.04.2013	22.10.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	26.06.2003	25.05.2004	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	23.02.2001	11.09.2001	Rybitví 296, Rybitví, 53354, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Chairman of the supervisory board	23.07.2013	27.05.2014	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Chairman of the supervisory board	23.07.2013	27.05.2014	K Vinici 1304, Kolín V, 28002, Czech Republic
SYNVAK a.s.	36-710-1311	Chairman of the supervisory board	23.07.2013	27.05.2014	Pyšelská 2327/2, Praha 4, 14900, Czech Republic

AGROFERT, a.s. : Member of the board of directors (appointed 02.05.2019)

Address Praha 4 - Chodov, Czech Republic

Date of Birth 01.07.2000

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AFEED, a.s.	49-508-2129	Chairman of the board of directors	02.05.2019	-	Nádražní 563/60, Hustopeče, 69301, Czech Republic
AFEED, a.s.	49-508-2129	Chairman of the board of directors	01.05.2016	01.05.2019	Nádražní 563/60, Hustopeče, 69301, Czech Republic
AGROPODNIK DOMAŽLICE a. s.	36-055-3366	Chairman of the board of directors	02.05.2019	-	Masarykova 523, Domažlice - Bezděkovské Předměstí, 34401, Czech Republic
AGROPODNIK DOMAŽLICE a. s.	36-055-3366	Chairman of the board of directors	19.05.2014	01.05.2019	Masarykova 523, Domažlice - Bezděkovské Předměstí, 34401, Czech Republic
AGROPODNIK Hodonín a.s.	36-053-7104	Chairman of the board of directors	01.04.2015	01.05.2019	Vacenovická 1271, Ratíškovice, 69602, Czech Republic
AGROPODNIK Hodonín a.s.	36-053-7104	Chairman of the board of directors	02.05.2019	-	Vacenovická 1271, Ratíškovice, 69602, Czech Republic
ANIMO Žatec, a.s.	49-511-7855	Chairman of	02.05.2016	-	Lišany 33, Lišany, 44001, Czech Republic

		the board or directors			
Drůbežárny Osík, a. s. ⚠	36-692-5741	Chairman of the board of directors	23.06.2014	01.01.2016	Mařákova 931, Litomyšl - Město, 56967, Czech Republic
JAVE PORK, a.s. ⚠	49-510-9563	Chairman of the board of directors	02.05.2014	01.01.2016	Dubňanská 592, Milotice, 69605, Czech Republic
KMOTR - Masna Kroměříž a.s.	36-054-9724	Chairman of the board of directors	20.05.2014	02.05.2019	Hulínská 2286/28, Kroměříž, 76701, Czech Republic
KMOTR - Masna Kroměříž a.s.	36-054-9724	Chairman of the board of directors	13.05.2019	-	Hulínská 2286/28, Kroměříž, 76701, Czech Republic
Kostecké uzeniny a.s.	36-693-0444	Chairman of the board of directors	01.05.2014	01.05.2019	Kostelec 60, Kostelec, 58861, Czech Republic
Kostecké uzeniny a.s.	36-693-0444	Chairman of the board of directors	02.05.2019	-	Kostelec 60, Kostelec, 58861, Czech Republic
Krahulík-MASOZÁVOD Krahulčí, a.s.	49-504-3130	Chairman of the board of directors	13.05.2019	-	Krahulčí 10, Krahulčí, 58856, Czech Republic
Krahulík-MASOZÁVOD Krahulčí, a.s.	49-504-3130	Chairman of the board of directors	20.05.2014	02.05.2019	Krahulčí 10, Krahulčí, 58856, Czech Republic
LIPRA PORK, a.s.	49-519-8293	Chairman of the board of directors	03.05.2019	-	Štěpánovice 38, Rovensko pod Troskami, 51263, Czech Republic
LIPRA PORK, a.s.	49-519-8293	Chairman of the board of directors	02.05.2014	01.05.2019	Štěpánovice 38, Rovensko pod Troskami, 51263, Czech Republic
Logistics Solution, a.s.	49-518-8229	Chairman of the board of directors	01.04.2019	-	Haviřská 1059, Havlíčkův Brod, 58001, Czech Republic
NAVOS, a.s.	36-055-5676	Chairman of the board of directors	03.05.2019	-	Čelakovského 1858/27, Kroměříž, 76701, Czech Republic
NAVOS, a.s.	36-055-5676	Chairman of the board of directors	01.05.2016	02.05.2019	Čelakovského 1858/27, Kroměříž, 76701, Czech Republic
PAPEI, a.s.	49-505-1583	Chairman of the board of directors	02.05.2014	01.05.2019	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PAPEI, a.s.	49-505-1583	Chairman of the board of directors	02.05.2019	-	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PMU CZ, a.s.	49-640-8998	Chairman of the board of directors	03.05.2019	-	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PMU CZ, a.s.	49-640-8998	Chairman of the board of directors	10.09.2014	02.05.2019	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PRECHEZA a.s.	66-257-2085	Chairman of the board of directors	03.05.2019	-	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
PRECHEZA a.s.	66-257-2085	Chairman of the board of directors	14.05.2014	02.05.2019	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
PREOL, a.s.	51-115-7484	Chairman of the board of directors	06.05.2014	01.05.2019	Tereziánská 1214, Lovosice, 41002, Czech Republic
PREOL, a.s.	51-115-7484	Chairman of the board of directors	02.05.2019	-	Tereziánská 1214, Lovosice, 41002, Czech Republic
Podnik živočišné výroby, a.s. ⚠	49-511-5669	Chairman of the board of directors	02.05.2014	01.01.2015	Nebřehovická 522, Strakonice - Přední Ptákovice, 38601, Czech Republic
SPV Pelhřimov, a.s.	49-646-6277	Chairman of the board of directors	03.05.2019	-	Plevnice 42, Olešná, 39301, Czech Republic
SPV Pelhřimov, a.s.	49-646-6277	Chairman of the board of directors	02.05.2014	01.05.2019	Plevnice 42, Olešná, 39301, Czech Republic
Vodňanská drůbež, a.s.	49-566-9848	Chairman of the board of directors	05.05.2014	01.05.2019	Radomilická 886, Vodňany II., 38901, Czech Republic
Vodňanská drůbež, a.s.	49-566-9848	Chairman of	27.06.2019	-	Radomilická 886, Vodňany II., 38901, Czech

		the board of directors			Republic
AFEED, a.s.	49-508-2129	Vice-chairman of the board of directors	01.05.2014	01.05.2016	Nádražní 563/60, Hustopeče, 69301, Czech Republic
AGROPODNIK Hodonín a.s.	36-053-7104	Vice-chairman of the board of directors	02.05.2014	01.04.2015	Vacenovická 1271, Ratíškovice, 69602, Czech Republic
AGROTEC a.s.	64-407-7505	Vice-chairman of the board of directors	03.05.2019	-	Brněnská 12/74, Hustopeče, 69301, Czech Republic
AGROTEC a.s.	64-407-7505	Vice-chairman of the board of directors	05.05.2014	02.05.2019	Brněnská 12/74, Hustopeče, 69301, Czech Republic
AgroZZN, a.s.	36-055-5668	Vice-chairman of the board of directors	02.05.2014	01.05.2019	V Lubnici 2333, Rakovník II, 26901, Czech Republic
AgroZZN, a.s.	36-055-5668	Vice-chairman of the board of directors	02.05.2019	-	V Lubnici 2333, Rakovník II, 26901, Czech Republic
Cerea, a.s.	64-458-9970	Vice-chairman of the board of directors	02.05.2019	-	Dělnická 384, Pardubice, 53125, Czech Republic
Cerea, a.s.	64-458-9970	Vice-chairman of the board of directors	01.05.2014	01.05.2019	Dělnická 384, Pardubice, 53125, Czech Republic
DEZA, a.s.	64-389-7283	Vice-chairman of the board of directors	05.05.2014	01.05.2019	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Vice-chairman of the board of directors	02.05.2019	-	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
FARMTEC a.s.	49-504-8688	Vice-chairman of the board of directors	02.05.2014	02.05.2019	Tisová 326, Jistebnice, 39133, Czech Republic
FARMTEC a.s.	49-504-8688	Vice-chairman of the board of directors	06.05.2019	-	Tisová 326, Jistebnice, 39133, Czech Republic
Mlékárna Hlinsko, a.s.	36-693-2523	Vice-chairman of the board of directors	03.05.2019	-	Kouty 53, Hlinsko - Kouty, 53901, Czech Republic
Mlékárna Hlinsko, a.s.	36-693-2523	Vice-chairman of the board of directors	22.05.2014	02.05.2019	Kouty 53, Hlinsko - Kouty, 53901, Czech Republic
NAVOS, a.s.	36-055-5676	Vice-chairman of the board of directors	17.06.2014	30.04.2016	Čelakovského 1858/27, Kroměříž, 76701, Czech Republic
OD Chotětov, a.s. ⚠	49-504-0698	Vice-chairman of the board of directors	21.03.2013	01.07.2013	Průmyslová 218, Chotětov, 29428, Czech Republic
PROFROST a.s.	66-258-4247	Vice-chairman of the board of directors	26.02.2016	-	J. B. Pecky 4446/15, Prostějov, 79601, Czech Republic
Primagra, a.s.	36-472-1399	Vice-chairman of the board of directors	02.05.2014	01.05.2019	Nádražní 310, Milín, 26231, Czech Republic
Primagra, a.s.	36-472-1399	Vice-chairman of the board of directors	03.05.2019	-	Nádražní 310, Milín, 26231, Czech Republic
UNILES, a.s.	36-054-5081	Vice-chairman of the board of directors	05.05.2014	-	Jiříkovská 913/18, Rumburk 1, 40801, Czech Republic
ZZN Pelhřimov a. s.	64-473-6316	Vice-chairman of the board of directors	02.05.2014	01.05.2019	Nádražní 805, Pelhřimov, 39301, Czech Republic
ZZN Pelhřimov a. s.	64-473-6316	Vice-chairman of the board of directors	02.05.2019	-	Nádražní 805, Pelhřimov, 39301, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Vice-chairman of the board of directors	03.05.2019	-	K Vinici 1304, Kolín V, 28002, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Vice-chairman of the board of directors	26.10.2018	02.05.2019	K Vinici 1304, Kolín V, 28002, Czech Republic
Fatra, a.s.	88-873-3537	Member of the board of directors	01.05.2014	01.05.2019	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Fatra, a.s.	88-873-3537	Member of the	02.05.2019	-	třída Tomáše Bati 1541, Napajedla, 76361, Czech

		board of directors			Republic
Lovochemie, a.s.	64-331-0535	Member of the board of directors	01.05.2014	01.05.2019	Terežinská 57, Lovosice, 41002, Czech Republic
Lovochemie, a.s.	64-331-0535	Member of the board of directors	02.05.2019	-	Terežinská 57, Lovosice, 41002, Czech Republic
MAFRA, a.s.	64-404-6278	Member of the board of directors	01.05.2014	10.10.2018	Karla Engliše 519/11, Praha 5, 150 00, Czech Republic
MAFRA, a.s.	64-404-6278	Member of the board of directors	11.10.2018	-	Karla Engliše 519/11, Praha 5, 150 00, Czech Republic
OD Chotětov, a.s. ⚠	49-504-0698	Member of the board of directors	17.06.2008	21.03.2013	Průmyslová 218, Chotětov, 29428, Czech Republic
OLMA, a.s.	64-415-3306	Member of the board of directors	01.05.2014	01.05.2019	Pavelkova 597/18, Olomouc - Holice, 77900, Czech Republic
OLMA, a.s.	64-415-3306	Member of the board of directors	02.05.2019	-	Pavelkova 597/18, Olomouc - Holice, 77900, Czech Republic
OSEVA, a.s.	36-054-2344	Member of the board of directors	01.05.2014	01.05.2019	Potoční 1436, Bzenec, 69681, Czech Republic
OSEVA, a.s.	36-054-2344	Member of the board of directors	02.05.2019	-	Potoční 1436, Bzenec, 69681, Czech Republic
PENAM, a.s.	36-054-4787	Member of the board of directors	01.05.2014	01.05.2019	Cejl 504/38, Brno - Zábřovice, 60200, Czech Republic
PENAM, a.s.	36-054-4787	Member of the board of directors	02.05.2019	-	Cejl 504/38, Brno - Zábřovice, 60200, Czech Republic
Wotan Forest, a.s.	51-109-6278	Member of the board of directors	02.05.2014	-	Rudolfovská 202/88, České Budějovice 4, 37001, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Member of the board of directors	02.05.2014	09.11.2018	K Vinici 1304, Kolín V, 28002, Czech Republic
Společenství vlastníků domu 652, Horní Rokytnice nad Jizerou	51-100-7887	Member	30.10.2004	29.09.2007	Horní Rokytnice 652, Rokytnice nad Jizerou - Horní Rokytnice, 51245, Czech Republic
RAPACES GROUP s.r.o. ⚠	36-692-5312	Chief executive	01.02.2016	01.01.2017	J. B. Pecky 4446/15, Prostějov, 79601, Czech Republic
BOHEMIA BREEDING, s.r.o.	49-538-3549	Shareholder	21.03.2001	29.01.2002	Radešinská Svratka 134, Radešinská Svratka, 59233, Czech Republic
Společenství vlastníků domu 652, Horní Rokytnice nad Jizerou	51-100-7887	Member of committee	30.10.2004	29.09.2007	Horní Rokytnice 652, Rokytnice nad Jizerou - Horní Rokytnice, 51245, Czech Republic
AGROPODNIK DOMAŽLICE a. s.	36-055-3366	Statutory	02.05.2019	-	Masarykova 523, Domažlice - Bezděkovské Předměstí, 34401, Czech Republic

Procházka Tomáš, Ing. : Member of the board of directors (appointed 02.09.2016)

Address Srnojedy, Czech Republic

Date of Birth 07.01.1965

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
České technologické centrum pro anorganické pigmenty a.s."v likvidaci" ⚠	88-851-0968	Chairman of the board of directors	13.11.2009	02.09.2011	Nábř. Dr.E.Beneše 24, Přerov, 75162, Czech Republic
Fatra, a.s.	88-873-3537	Vice-chairman of the board of directors	14.06.2007	28.07.2009	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
PRECHEZA a.s.	66-257-2085	Vice-chairman of the board of directors	06.10.2009	02.09.2011	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
KEMIFLOC a.s.	64-477-9910	Member of the board of directors	14.10.2009	02.11.2011	Dluhonská 2858/111, Přerov I - Město, 75002, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Member of the board of directors	01.11.2001	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	24.01.2006	30.09.2009	Rybitví 296, Rybitví, 53354, Czech Republic

		irectors			
NIKAIMPEX, s.r.o. v likvidaci	49-545-0756	Chief executive	19.01.2012	03.11.2012	Černilov 570, Černilov, 50343, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the supervisory board	08.01.2009	09.04.2010	K Vinici 1304, Kolín V, 28002, Czech Republic
SYNVAK a.s.	36-710-1311	Member of the supervisory board	14.06.2012	27.05.2014	Pyšelská 2327/2, Praha 4, 14900, Czech Republic

Stoklasa Jan Ing. : Chairman of the supervisory board (appointed 03.08.2018)

Address Louňovice, Czech Republic
Date of Birth 10.05.1971

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
ALIARESIN a.s."v likvidaci" ⚠	49-506-5559	Chairman of the board of directors	02.07.2002	25.09.2003	Chemická 2040, Ostrava-Mariánské hory, 70903, Czech Republic
BLUECHEM a.s.	36-158-6553	Chairman of the board of directors	06.06.2016	-	Terezińska 57, Lovosice, 41002, Czech Republic
CENTROPROJEKT GROUP a.s.	36-132-9708	Chairman of the board of directors	01.11.2018	-	Štefánikova 167, Zlín, 76001, Czech Republic
PETROTRANS, s.r.o.	49-506-8546	Chairman of the board of directors	07.11.2001	28.02.2003	Střelnická 2221/50, Praha 8 - Libeň, 18200, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	03.04.2013	31.08.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Agropol Group, a.s. ⚠	49-502-8896	Vice-chairman of the board of directors	21.05.2009	30.06.2010	Opletalova 1535/4, Praha 1 - Nové Město, 11376, Czech Republic
Katedo a.s.	49-512-1188	Vice-chairman of the board of directors	04.08.1999	05.03.2001	Ve Slatinách 1, Liberec XVI-Nový Harcov, 46015, Czech Republic
Kostelecké uzeniny a.s.	36-693-0444	Vice-chairman of the board of directors	01.11.2007	28.04.2009	Kostelec 60, Kostelec, 58861, Czech Republic
Lovochemie, a.s.	64-331-0535	Vice-chairman of the board of directors	02.12.2017	-	Terezińska 57, Lovosice, 41002, Czech Republic
Lovochemie, a.s.	64-331-0535	Vice-chairman of the board of directors	11.02.2013	01.12.2017	Terezińska 57, Lovosice, 41002, Czech Republic
PETROTRANS, s.r.o.	49-506-8546	Vice-chairman of the board of directors	23.04.2001	26.04.2002	Střelnická 2221/50, Praha 8 - Libeň, 18200, Czech Republic
Agrona, a. s. ⚠	49-512-6674	Member of the board of directors	17.06.2009	29.02.2012	Nebanice 30, Nebanice, 35002, Czech Republic
Agropol Group, a.s. ⚠	49-502-8896	Member of the board of directors	02.04.2009	02.04.2009	Opletalova 1535/4, Praha 1 - Nové Město, 11376, Czech Republic
Agropol Group, a.s. ⚠	49-502-8896	Member of the board of directors	-	2009/04	Opletalova 1535/4, Praha 1 - Nové Město, 11376, Czech Republic
CHEMOPETROL, a.s. ⚠	64-408-1655	Member of the board of directors	01.03.2003	09.10.2006	Litvínov-Záluží 1, Litvínov, 43670, Czech Republic
Duslo, a.s.	52-423-6978	Member of the board of directors	08.01.2019	07.01.2019	Administratívna budova 1236, Šaľa, 92703, Slovakia
Duslo, a.s.	52-423-6978	Member of the board of directors	08.09.2018	07.01.2019	Administratívna budova 1236, Šaľa, 92703, Slovakia
Duslo, a.s.	52-423-6978	Member of the board of directors	24.05.2013	-	Administratívna budova 1236, Šaľa, 92703, Slovakia
Fatra, a.s.	88-873-3537	Member of the board of directors	01.03.2010	31.12.2012	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
HYZA, a.s.	36-692-8182	Member of the board of directors	23.02.2008	22.02.2008	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
HYZA. a.s.	36-692-8182	Member of the	01.07.2007	22.02.2008	Odbojárov 2279/37. Topolčanv. 955 92. Slovakia

Company name	ICD	Member of the board of directors	Start date	End date	Address
Kostecké uzeniny a.s.	36-693-0444	Member of the board of directors	12.01.2007	31.08.2009	Kostelec 60, Kostelec, 58861, Czech Republic
Limona a.s.	64-476-3732	Member of the board of directors	06.05.1992	15.12.1993	Černá silnice 888, Mnichovo Hradiště, 29501, Czech Republic
Maso Planá, a.s. ⚠	64-356-0436	Member of the board of directors	01.01.2007	11.06.2008	Průmyslová 499, Planá nad Lužnicí, 39111, Czech Republic
Maso Planá, a.s. ⚠	64-356-0436	Member of the board of directors	18.11.2008	28.04.2009	Průmyslová 499, Planá nad Lužnicí, 39111, Czech Republic
Obila, a.s. ⚠	36-693-3521	Member of the board of directors	17.06.2009	24.06.2009	Karlov 196, Kutná Hora - Karlov, 28401, Czech Republic
PEK GROUP, a.s.	49-638-6698	Member of the board of directors	15.07.2019	-	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
PENAM, a.s.	36-054-4787	Member of the board of directors	01.08.2019	-	Cejl 504/38, Brno - Zábrdovice, 60200, Czech Republic
PRECHEZA a.s.	66-257-2085	Member of the board of directors	01.07.2009	31.12.2012	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
Pekárna Zelená louka, a.s.	49-500-4553	Member of the board of directors	01.11.2019	-	Hlavní 71, Herink, 25101, Czech Republic
SPOLANA s.r.o.	64-333-9567	Member of the board of directors	01.02.2002	28.02.2003	Práce 657, Neratovice, 27711, Czech Republic
Svaz chemického průmyslu České republiky, z.s.	49-637-0078	Member of the board of directors	03.06.2015	09.08.2016	Rubeška 393/7, Praha 9 - Vysočany, 19000, Czech Republic
THP, a.s. ⚠	36-059-5045	Member of the board of directors	09.02.2007	30.06.2007	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
UB HOLDING, a.s.	49-576-5472	Member of the board of directors	14.06.2019	-	Pekařská 598/1, Praha 5 - Jinonice, 15500, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the board of directors	01.09.2004	08.06.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNITED BAKERIES a.s.	36-720-6574	Member of the board of directors	14.06.2019	-	Pekařská 1/598, Praha 5, 15500, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.01.2010	31.01.2011	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.08.2011	31.12.2012	Rybitví 296, Rybitví, 53354, Czech Republic
Akrman Hodonín s.r.o. ⚠	-	Chief executive	28.11.2007	01.07.2008	Za černým mostem 3035, Hodonín 1, 69501, Czech Republic
B.U.T., s.r.o. ⚠	36-054-6464	Chief executive	01.11.2003	31.08.2004	Olbrachtova 2006/9, Praha 4 - Krč, 14021, Czech Republic
Hudební klub DAEMON spol. s r.o. - v likvidaci ⚠	36-113-2687	Chief executive	15.09.2011	27.01.2016	Londýnská 424/77, Praha 2 - Vinohrady, 12000, Czech Republic
PETROTRANS, s.r.o.	49-506-8546	Chief executive	23.04.2001	28.02.2003	Střelnická 2221/50, Praha 8 - Libeň, 18200, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Chief executive	01.09.2004	08.06.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
Vodňanská drůbež, a.s.	49-566-9848	Chief executive	30.04.2009	01.01.2011	Radomilická 886, Vodňany II., 38901, Czech Republic
Intergal Vrchovina, a.s. ⚠	36-054-0009	Chairman of the supervisory board	03.04.2009	31.05.2010	Skořenice 135, Skořenice, 56501, Czech Republic
Jihočeská drůbež Mirovice, a.s. ⚠	49-513-4751	Chairman of the supervisory board	03.04.2009	31.05.2010	Záměstí 272, Mirovice, 39806, Czech Republic
Jihočeská drůbež, a.s. v likvidaci ⚠	36-055-9447	Chairman of the supervisory board	03.04.2009	15.04.2015	Vožická 2047/26, Tábor, 39002, Czech Republic
Maso Planá, a.s. ⚠	64-356-0436	Chairman of the supervisory board	25.05.2009	31.08.2009	Průmyslová 499, Planá nad Lužnicí, 39111, Czech Republic

PROMT Modřice, a.s. ⚠	64-415-1953	Chairman of the supervisory board	03.04.2009	31.05.2010	Chrlická 522, Modřice, 66442, Czech Republic
Primagra, a.s.	36-472-1399	Chairman of the supervisory board	31.07.2009	31.12.2010	Nádražní 310, Milín, 26231, Czech Republic
Proagro, a.s. ⚠	36-693-5427	Chairman of the supervisory board	31.07.2009	31.05.2010	Dragounská 130, Klatovy IV, 33901, Czech Republic
SPOLSIN, spol. s r.o. ⚠	49-504-4125	Chairman of the supervisory board	09.10.2002	04.06.2003	Moravská 1078, Česká Třebová, 56002, Czech Republic
Tagrea, a. s. ⚠	36-055-5684	Chairman of the supervisory board	31.07.2009	30.04.2010	Čekanice 207, Tábor - Čekanice, 39002, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Vice-chairman of the supervisory board	26.08.2010	31.12.2012	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Vice-chairman of the supervisory board	01.07.2010	31.12.2012	K Vinici 1304, Kolín V, 28002, Czech Republic
BENZINA Trade a.s. v likvidaci ⚠	36-691-2876	Member of the supervisory board	10.12.1999	09.10.2000	Dělnická 12/213, Praha 7 - Holešovice, 17004, Czech Republic
BLUECHEM a.s.	36-158-6553	Member of the supervisory board	16.02.2016	03.06.2016	Tereziánská 57, Lovosice, 41002, Czech Republic
CENTROPROJEKT GROUP a.s.	36-132-9708	Member of the supervisory board	04.04.2016	31.10.2018	Štefánikova 167, Zlín, 76001, Czech Republic
HYZA, a.s.	36-692-8182	Member of the supervisory board	24.09.2011	23.09.2011	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
HYZA, a.s.	36-692-8182	Member of the supervisory board	30.05.2008	23.09.2011	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
Hydina a.s. ⚠	36-059-6167	Member of the supervisory board	27.03.2007	30.06.2007	Potočná 1, Cífer, 91943, Slovakia
Limona a.s.	64-476-3732	Member of the supervisory board	06.05.1992	19.03.1996	Černá silnice 888, Mnichovo Hradiště, 29501, Czech Republic
POLYMER INSTITUTE BRNO, spol. s r.o. ⚠	64-449-9816	Member of the supervisory board	24.06.2004	31.05.2007	Tkalcovská 36/2, Brno, 65649, Czech Republic
UNIPETROL TRADE a.s. v likvidaci ⚠	49-507-5004	Member of the supervisory board	09.01.2001	08.08.2001	Na Pankráci 127, Praha 4 - Nusle, 14000, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Member of the supervisory board	24.06.2009	31.12.2010	K Vinici 1304, Kolín V, 28002, Czech Republic
Limona a.s.	64-476-3732	Statutory	06.05.1992	15.12.1993	Černá silnice 888, Mnichovo Hradiště, 29501, Czech Republic

Perk Jiří Ing. : Vice-chairman of the supervisory board (appointed 30.06.2017)

Address Hostivice, Czech Republic

Date of Birth 13.11.1949

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
Paramo Trysk a.s. ⚠	49-504-5353	Chairman of the board of directors	28.02.2001	10.06.2002	Přerovská 560, Pardubice VI - Svítkov, 53020, Czech Republic
Explosia a.s.	49-519-5513	Vice-chairman of the board of directors	05.02.2002	29.05.2002	Semtín 107, Pardubice, 53002, Czech Republic
Inteva Products Czech Republic a.s.	64-457-2521	Member of the board of directors	05.12.1997	18.11.1998	Průmyslová 907, Rychnov u Jablonce nad Nisou, 46802, Czech Republic
Inteva Products Czech Republic a.s.	64-457-2521	Member of the board of directors	19.03.1993	06.08.1993	Průmyslová 907, Rychnov u Jablonce nad Nisou, 46802, Czech Republic
PARAMO, a.s.	64-389-6616	Member of the board of	01.01.2001	30.09.2002	Přerovská 560, Pardubice - Svítkov, 53006, Czech Republic

		directors			
PARAMO, a.s.	64-389-6616	Member of the board of directors	17.04.2001	31.12.2001	Přerovská 560, Pardubice - Svítkov, 53006, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Chairman of the supervisory board	09.05.2002	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the supervisory board	13.06.2002	27.06.2006	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the supervisory board	19.10.2006	28.05.2008	Rybitví 296, Rybitví, 53354, Czech Republic
Fatra, a.s.	88-873-3537	Vice-chairman of the supervisory board	16.11.2004	28.02.2005	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
PREOL, a.s.	51-115-7484	Vice-chairman of the supervisory board	12.06.2008	31.12.2012	Terežinská 1214, Lovosice, 41002, Czech Republic
AgrozZn, a.s.	36-055-5668	Member of the supervisory board	01.07.2008	17.11.2008	V Lubnici 2333, Rakovník II, 26901, Czech Republic
OMA CZ, a.s.	49-506-8926	Member of the supervisory board	24.05.2001	28.08.2001	Borová 103, Stráž pod Ralskem, 47127, Czech Republic
PARAMO OMA s.r.o. ⚠	-	Member of the supervisory board	24.05.2001	28.08.2001	Borová 103, Stráž pod Ralskem, 47127, Czech Republic

Kraval Pavel, Bc. : Member of the supervisory board (appointed 14.12.2018)

Address Pardubice, Czech Republic

Date of Birth 09.09.1962

Liška Josef, Ing. : Chief executive officer (appointed 01.04.2003)

Address Hrochův Týnec, Czech Republic

Date of Birth 12.03.1970

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	02.09.2013	03.04.2018	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	04.04.2018	-	Rybitví 296, Rybitví, 53354, Czech Republic
Svaz chemického průmyslu České republiky, z.s.	49-637-0078	Member of the board of directors	03.06.2015	16.08.2016	Rubeška 393/7, Praha 9 - Vysočany, 19000, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	03.04.2013	22.10.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	26.06.2003	25.05.2004	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	23.02.2001	11.09.2001	Rybitví 296, Rybitví, 53354, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Chairman of the supervisory board	23.07.2013	27.05.2014	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Chairman of the supervisory board	23.07.2013	27.05.2014	K Vinici 1304, Kolín V, 28002, Czech Republic
SYNVAK a.s.	36-710-1311	Chairman of the supervisory board	23.07.2013	27.05.2014	Pyšelská 2327/2, Praha 4, 14900, Czech Republic

Šefčíková Dagmar, Ing.,MBA. : Chief financial officer (appointed 01.01.2013)

Address Lázně Bohdaneč, Czech Republic

Date of Birth 15.06.1963

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AGRI SYSTEM, s.r.o.	36-716-3575	Member of the board of directors	26.08.2010	20.07.2015	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	01.07.2014	25.08.2015	K Vinici 1304, Kolín V, 28002, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	27.05.2014	25.08.2015	K Vinici 1304, Kolín V, 28002, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	08.01.2009	08.04.2014	K Vinici 1304, Kolín V, 28002, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Member of the board of directors	21.10.2002	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
SYNVAK a.s.	36-710-1311	Member of the board of directors	14.06.2012	20.05.2015	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
SynBiol, a.s.	88-884-9671	Member of the board of directors	16.12.2005	12.06.2007	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
SynBiol, a.s.	88-884-9671	Member of the board of directors	16.12.2005	30.06.2008	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	04.01.2013	02.04.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	02.09.2018	-	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.09.2013	01.09.2018	Rybitví 296, Rybitví, 53354, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Member	26.08.2010	20.07.2015	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
TaxSys, s.r.o. v likvidaci	49-576-5356	Chief executive	20.12.1996	23.01.2003	Veltrubská 872, Kolín V, 28002, Czech Republic
Energetika Chropyně, a.s. ⚠	49-512-7292	Chairman of the supervisory board	16.05.2007	15.12.2011	Komenského 75, Chropyně, 76811, Czech Republic
Energetika Chropyně, a.s. ⚠	49-512-7292	Chairman of the supervisory board	01.10.2002	26.12.2006	Komenského 75, Chropyně, 76811, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Chairman of the supervisory board	04.06.2003	21.07.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	2005/06	31.01.2006	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	01.05.2003	-	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	01.05.2003	31.01.2006	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the supervisory board	01.05.2013	31.08.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the supervisory board	29.05.2008	03.01.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Nadační fond Kipepeo	49-578-8380	Inspector	01.01.2017	-	Lihovarská 1060/12, Praha 9 - Libeň, 19000, Czech Republic

Procházka Tomáš, Ing. : Technical manager (appointed 01.01.2015)

Address Smojedy, Czech Republic
Date of Birth 07.01.1965

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
České technologické centrum pro anorganické pigmenty a.s."v likvidaci" ⚠	88-851-0968	Chairman of the board of directors	13.11.2009	02.09.2011	Nábř. Dr.E.Beneše 24, Přešov, 75162, Czech Republic
Fatra, a.s.	88-873-3537	Vice-chairman	14.06.2007	28.07.2009	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic

		of the board of directors			Republic
PRECHEZA a.s.	66-257-2085	Vice-chairman of the board of directors	06.10.2009	02.09.2011	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
KEMIFLOC a.s.	64-477-9910	Member of the board of directors	14.10.2009	02.11.2011	Dluhonská 2858/111, Přerov I - Město, 75002, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Member of the board of directors	01.11.2001	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	24.01.2006	30.09.2009	Rybitví 296, Rybitví, 53354, Czech Republic
NIKAIMPEX, s.r.o. v likvidaci	49-545-0756	Chief executive	19.01.2012	03.11.2012	Černilov 570, Černilov, 50343, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the supervisory board	08.01.2009	09.04.2010	K Vinici 1304, Kolín V, 28002, Czech Republic
SYNVAK a.s.	36-710-1311	Member of the supervisory board	14.06.2012	27.05.2014	Pyšelská 2327/2, Praha 4, 14900, Czech Republic

Marečková Olga, Ing. : Personal manager (appointed 2015/05)

Address Kolín IV, Czech Republic
Date of Birth 12.06.1958

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
MOGUL MORAVA, a.s., v likvidaci ⚠	49-509-0649	Vice-chairman of the board of directors	03.11.2003	28.12.2005	Lípa 275, Lípa, 76311, Czech Republic
MOGUL MORAVA, a.s., v likvidaci ⚠	49-509-0649	Member of the board of directors	31.01.2003	14.05.2004	Lípa 275, Lípa, 76311, Czech Republic
Nový ČP Penzijní fond, a.s. ⚠	49-502-7104	Member of the board of directors	12.12.1995	31.12.1999	Olomoucká 1159/40, Brno - Černovice, 61800, Czech Republic
PENSION KORAMO, spol. s r. o. "v likvidaci" ⚠	49-513-4504	Chairman of the supervisory board	10.09.1997	15.08.2001	Ovčárecká 314, Kolín V, 28026, Czech Republic
NADACE SOLIDARITY	49-563-1801	Member of the board of directors	08.02.2000	13.02.2003	náměstí Winstona Churchilla 1800/2, Praha 3 - Žižkov, 13000, Czech Republic

Dacer Richard, Ing. : Division manager

Radil Martin, Bc. : Division manager

Křivka Jaroslav, Ing. : Division manager

Slováček Zdeněk, Ing. : Division manager

Principals History

There have been 9 changes of principals in the last 5 years

Průša Zbyněk, Ing. : Chairman of the board of directors (appointed 01.08.2013, resigned 01.08.2018)

Address Rožnov pod Radhoštěm, Czech Republic
Date of Birth 06.12.1953

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AGROFERT, a.s.	49-507-8347	Chairman of the board of directors	23.01.2014	19.12.2016	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
AGROFERT, a.s.	49-507-8347	Chairman of the board of directors	20.12.2016	-	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	09.06.2009	29.05.2014	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic

DEZA, a.s.	64-389-7283	Chairman of the board of directors	30.05.2014	30.05.2019	Masarykova / 53, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	02.07.1999	10.06.2004	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	11.06.2004	28.05.2009	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Chairman of the board of directors	31.05.2019	-	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
Fatra, a.s.	88-873-3537	Chairman of the board of directors	22.04.2013	29.03.2018	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Fatra, a.s.	88-873-3537	Chairman of the board of directors	09.04.2018	-	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Fatra, a.s.	88-873-3537	Chairman of the board of directors	14.06.2007	25.02.2009	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
PRECHEZA a.s.	66-257-2085	Chairman of the board of directors	22.04.2013	01.05.2014	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
VUCHT a. s.	64-429-7152	Chairman of the board of directors	21.07.2012	29.05.2013	Nobelova 34, Bratislava, 83603, Slovakia
VUCHT a. s.	64-429-7152	Chairman of the board of directors	21.07.2012	-	Nobelova 34, Bratislava, 83603, Slovakia
VUCHT a. s.	64-429-7152	Chairman of the board of directors	26.06.2007	20.07.2012	Nobelova 34, Bratislava, 83603, Slovakia
VUCHT a. s.	64-429-7152	Chairman of the board of directors	30.05.2013	29.05.2013	Nobelova 34, Bratislava, 83603, Slovakia
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	26.01.2005	01.06.2005	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	02.06.2005	25.02.2009	Rybitví 296, Rybitví, 53354, Czech Republic
AGABSY, a.s.	52-518-1090	Vice-chairman of the board of directors	19.12.2016	05.03.2020	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
AGROFERT, a.s.	49-507-8347	Vice-chairman of the board of directors	29.03.2007	07.02.2014	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
Duslo, a.s.	52-423-6978	Vice-chairman of the board of directors	02.04.2008	15.03.2013	Administratívna budova 1236, Šaľa, 92703, Slovakia
Duslo, a.s.	52-423-6978	Vice-chairman of the board of directors	16.03.2013	-	Administratívna budova 1236, Šaľa, 92703, Slovakia
AGROFERT HOLDING, a.s. ⚠	49-507-5129	Member of the board of directors	18.11.2002	31.08.2004	Roháčova 1101/89, Praha 3 - Žižkov, 13000, Czech Republic
AGROFERT, a.s.	49-507-8347	Member of the board of directors	31.08.2004	28.03.2007	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
DEZA, a.s.	64-389-7283	Member of the board of directors	10.10.1996	06.09.1999	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Member of the board of directors	30.05.1996	06.09.1999	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
Fatra, a.s.	88-873-3537	Member of the board of directors	24.11.2005	14.08.2007	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Investiční fond Eden, a.s. "v likvidaci" ⚠	49-510-1420	Member of the board of directors	31.12.1991	06.04.1994	Gorkéhoč 2, Ostrava 2 - Moravská Ostrava, 70200, Czech Republic
CS CABOT, spol. s r.o.	36-055-6203	Chief executive	14.05.1996	23.01.2017	Masarykova 753, Valašské Meziříčí, Krásno nad Bečvou, 75701, Czech Republic
TK DEZA Valašské Meziříčí spol. s r.o.	49-528-2308	Chief executive	28.08.1995	05.01.1998	Kouty 408, Valašské Meziříčí, 75701, Czech Republic

Blanková, Ing. I. Vice-Chairman of the board of directors (appointed 20.07.2010, resigned 20.07.2010)

Address Hrochův Týnec, Czech Republic
Date of Birth 12.03.1970

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	02.09.2013	03.04.2018	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	04.04.2018	-	Rybitví 296, Rybitví, 53354, Czech Republic
Svaz chemického průmyslu České republiky, z.s.	49-637-0078	Member of the board of directors	03.06.2015	16.08.2016	Rubeška 393/7, Praha 9 - Vysočany, 19000, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	26.06.2003	25.05.2004	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	03.04.2013	22.10.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	23.02.2001	11.09.2001	Rybitví 296, Rybitví, 53354, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Chairman of the supervisory board	23.07.2013	27.05.2014	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Chairman of the supervisory board	23.07.2013	27.05.2014	K Vinici 1304, Kolín V, 28002, Czech Republic
SYNVAK a.s.	36-710-1311	Chairman of the supervisory board	23.07.2013	27.05.2014	Pyšelská 2327/2, Praha 4, 14900, Czech Republic

Šefčíková Dagmar, Ing.,MBA. : Vice-chairman of the board of directors (appointed 03.01.2013, resigned 01.01.2018)

Address Lázně Bohdaneč, Czech Republic
Date of Birth 15.06.1963

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AGRI SYSTEM, s.r.o.	36-716-3575	Member of the board of directors	26.08.2010	20.07.2015	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	27.05.2014	25.08.2015	K Vinici 1304, Kolín V, 28002, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	08.01.2009	08.04.2014	K Vinici 1304, Kolín V, 28002, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the board of directors	01.07.2014	25.08.2015	K Vinici 1304, Kolín V, 28002, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Member of the board of directors	21.10.2002	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
SYNVAK a.s.	36-710-1311	Member of the board of directors	14.06.2012	20.05.2015	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
SynBiol, a.s.	88-884-9671	Member of the board of directors	16.12.2005	12.06.2007	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
SynBiol, a.s.	88-884-9671	Member of the board of directors	16.12.2005	30.06.2008	Pyšelská 2327/2, Praha 4, 14900, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.09.2013	01.09.2018	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	02.09.2018	-	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	04.01.2013	02.04.2013	Rybitví 296, Rybitví, 53354, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Member	26.08.2010	20.07.2015	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic

TaxSys, s.r.o. v likvidaci	49-576-5356	Chief executive	20.12.1996	23.01.2003	Veltrubská 872, Kolín V, 28002, Czech Republic
Energetika Chropyně, a.s. ⚠	49-512-7292	Chairman of the supervisory board	16.05.2007	15.12.2011	Komenského 75, Chropyně, 76811, Czech Republic
Energetika Chropyně, a.s. ⚠	49-512-7292	Chairman of the supervisory board	01.10.2002	26.12.2006	Komenského 75, Chropyně, 76811, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Chairman of the supervisory board	04.06.2003	21.07.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	01.05.2003	-	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	2005/06	31.01.2006	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the supervisory board	01.05.2003	31.01.2006	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the supervisory board	29.05.2008	03.01.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the supervisory board	01.05.2013	31.08.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Nadační fond Kipepeo	49-578-8380	Inspector	01.01.2017	-	Lihovarská 1060/12, Praha 9 - Libeň, 19000, Czech Republic

Procházka Tomáš, Ing. : Member of the board of directors (appointed 01.09.2011, resigned 01.09.2016)

Address Smojedy, Czech Republic
Date of Birth 07.01.1965

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
České technologické centrum pro anorganické pigmenty a.s."v likvidaci" ⚠	88-851-0968	Chairman of the board of directors	13.11.2009	02.09.2011	Nábř. Dr.E.Beneše 24, Přerov, 75162, Czech Republic
Fatra, a.s.	88-873-3537	Vice-chairman of the board of directors	14.06.2007	28.07.2009	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
PRECHEZA a.s.	66-257-2085	Vice-chairman of the board of directors	06.10.2009	02.09.2011	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
KEMIFLOC a.s.	64-477-9910	Member of the board of directors	14.10.2009	02.11.2011	Dluhonská 2858/111, Přerov I - Město, 75002, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Member of the board of directors	01.11.2001	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	24.01.2006	30.09.2009	Rybitví 296, Rybitví, 53354, Czech Republic
NIKAIMPEX, s.r.o. v likvidaci	49-545-0756	Chief executive	19.01.2012	03.11.2012	Černilov 570, Černilov, 50343, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Member of the supervisory board	08.01.2009	09.04.2010	K Vinici 1304, Kolín V, 28002, Czech Republic
SYNVAK a.s.	36-710-1311	Member of the supervisory board	14.06.2012	27.05.2014	Pyšelská 2327/2, Praha 4, 14900, Czech Republic

AGROFERT, a.s. : Member of the board of directors (appointed 01.05.2014, resigned 01.05.2019)

Address Praha 4 - Chodov, Czech Republic
Date of Birth 01.07.2000

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
AFEED, a.s.	49-508-2129	Chairman of the board of directors	01.05.2016	01.05.2019	Nádražní 563/60, Hustopeče, 69301, Czech Republic
AFEED, a.s.	49-508-2129	Chairman of the board of directors	02.05.2019	-	Nádražní 563/60, Hustopeče, 69301, Czech Republic
AGROPODNIK DOMAŽLICE a. s.	36-055-3366	Chairman of	02.05.2019	-	Masarykova 523, Domažlice - Bezděkovské

		the board of directors			Předměstí, 34401, Czech Republic
AGROPODNIK DOMAŽLICE a. s.	36-055-3366	Chairman of the board of directors	19.05.2014	01.05.2019	Masarykova 523, Domažlice - Bezděkovské Předměstí, 34401, Czech Republic
AGROPODNIK Hodonín a.s.	36-053-7104	Chairman of the board of directors	01.04.2015	01.05.2019	Vacenovická 1271, Ratíškovice, 69602, Czech Republic
AGROPODNIK Hodonín a.s.	36-053-7104	Chairman of the board of directors	02.05.2019	-	Vacenovická 1271, Ratíškovice, 69602, Czech Republic
ANIMO Žatec, a.s.	49-511-7855	Chairman of the board of directors	02.05.2016	-	Lišany 33, Lišany, 44001, Czech Republic
Drůbežárny Osík, a. s. ⚠	36-692-5741	Chairman of the board of directors	23.06.2014	01.01.2016	Mařákova 931, Litomyšl - Město, 56967, Czech Republic
JAVE PORK, a.s. ⚠	49-510-9563	Chairman of the board of directors	02.05.2014	01.01.2016	Dubňanská 592, Milotice, 69605, Czech Republic
KMOTR - Masna Kroměříž a.s.	36-054-9724	Chairman of the board of directors	13.05.2019	-	Hulínská 2286/28, Kroměříž, 76701, Czech Republic
KMOTR - Masna Kroměříž a.s.	36-054-9724	Chairman of the board of directors	20.05.2014	02.05.2019	Hulínská 2286/28, Kroměříž, 76701, Czech Republic
Kostecké uzeniny a.s.	36-693-0444	Chairman of the board of directors	02.05.2019	-	Kostelec 60, Kostelec, 58861, Czech Republic
Kostecké uzeniny a.s.	36-693-0444	Chairman of the board of directors	01.05.2014	01.05.2019	Kostelec 60, Kostelec, 58861, Czech Republic
Krahulík-MASOZÁVOD Krahulčí, a.s.	49-504-3130	Chairman of the board of directors	20.05.2014	02.05.2019	Krahulčí 10, Krahulčí, 58856, Czech Republic
Krahulík-MASOZÁVOD Krahulčí, a.s.	49-504-3130	Chairman of the board of directors	13.05.2019	-	Krahulčí 10, Krahulčí, 58856, Czech Republic
LIPRA PORK, a.s.	49-519-8293	Chairman of the board of directors	02.05.2014	01.05.2019	Štěpánovice 38, Rovensko pod Troskami, 51263, Czech Republic
LIPRA PORK, a.s.	49-519-8293	Chairman of the board of directors	03.05.2019	-	Štěpánovice 38, Rovensko pod Troskami, 51263, Czech Republic
Logistics Solution, a.s.	49-518-8229	Chairman of the board of directors	01.04.2019	-	Haviřská 1059, Havlíčkův Brod, 58001, Czech Republic
NAVOS, a.s.	36-055-5676	Chairman of the board of directors	03.05.2019	-	Čelakovského 1858/27, Kroměříž, 76701, Czech Republic
NAVOS, a.s.	36-055-5676	Chairman of the board of directors	01.05.2016	02.05.2019	Čelakovského 1858/27, Kroměříž, 76701, Czech Republic
PAPEI, a.s.	49-505-1583	Chairman of the board of directors	02.05.2014	01.05.2019	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PAPEI, a.s.	49-505-1583	Chairman of the board of directors	02.05.2019	-	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PMU CZ, a.s.	49-640-8998	Chairman of the board of directors	10.09.2014	02.05.2019	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PMU CZ, a.s.	49-640-8998	Chairman of the board of directors	03.05.2019	-	Chelčického 627, Roudnice nad Labem, 41301, Czech Republic
PRECHEZA a.s.	66-257-2085	Chairman of the board of directors	14.05.2014	02.05.2019	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
PRECHEZA a.s.	66-257-2085	Chairman of the board of directors	03.05.2019	-	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
PREOL, a.s.	51-115-7484	Chairman of the board of directors	06.05.2014	01.05.2019	Terezínská 1214, Lovosice, 41002, Czech Republic
PREOL, a.s.	51-115-7484	Chairman of the board of directors	02.05.2019	-	Terezínská 1214, Lovosice, 41002, Czech Republic
Podnik živočišné výroby, a.s. ⚠	49-511-5669	Chairman of	02.05.2014	01.01.2015	Nebřehovická 522, Strakonice - Přední Ptákovice.

		the board of directors			38601, Czech Republic
SPV Pelhřimov, a.s.	49-646-6277	Chairman of the board of directors	03.05.2019	-	Plevnice 42, Olešná, 39301, Czech Republic
SPV Pelhřimov, a.s.	49-646-6277	Chairman of the board of directors	02.05.2014	01.05.2019	Plevnice 42, Olešná, 39301, Czech Republic
Vodňanská drůbež, a.s.	49-566-9848	Chairman of the board of directors	05.05.2014	01.05.2019	Radomilická 886, Vodňany II., 38901, Czech Republic
Vodňanská drůbež, a.s.	49-566-9848	Chairman of the board of directors	27.06.2019	-	Radomilická 886, Vodňany II., 38901, Czech Republic
AFEED, a.s.	49-508-2129	Vice-chairman of the board of directors	01.05.2014	01.05.2016	Nádražní 563/60, Hustopeče, 69301, Czech Republic
AGROPODNIK Hodonín a.s.	36-053-7104	Vice-chairman of the board of directors	02.05.2014	01.04.2015	Vacenovická 1271, Ratiškovice, 69602, Czech Republic
AGROTEC a.s.	64-407-7505	Vice-chairman of the board of directors	05.05.2014	02.05.2019	Brněnská 12/74, Hustopeče, 69301, Czech Republic
AGROTEC a.s.	64-407-7505	Vice-chairman of the board of directors	03.05.2019	-	Brněnská 12/74, Hustopeče, 69301, Czech Republic
AgroZZN, a.s.	36-055-5668	Vice-chairman of the board of directors	02.05.2014	01.05.2019	V Lubnici 2333, Rakovník II, 26901, Czech Republic
AgroZZN, a.s.	36-055-5668	Vice-chairman of the board of directors	02.05.2019	-	V Lubnici 2333, Rakovník II, 26901, Czech Republic
Cerea, a.s.	64-458-9970	Vice-chairman of the board of directors	01.05.2014	01.05.2019	Dělnická 384, Pardubice, 53125, Czech Republic
Cerea, a.s.	64-458-9970	Vice-chairman of the board of directors	02.05.2019	-	Dělnická 384, Pardubice, 53125, Czech Republic
DEZA, a.s.	64-389-7283	Vice-chairman of the board of directors	02.05.2019	-	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
DEZA, a.s.	64-389-7283	Vice-chairman of the board of directors	05.05.2014	01.05.2019	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic
FARMTEC a.s.	49-504-8688	Vice-chairman of the board of directors	06.05.2019	-	Tisová 326, Jistebnice, 39133, Czech Republic
FARMTEC a.s.	49-504-8688	Vice-chairman of the board of directors	02.05.2014	02.05.2019	Tisová 326, Jistebnice, 39133, Czech Republic
Mlékárna Hlinsko, a.s.	36-693-2523	Vice-chairman of the board of directors	22.05.2014	02.05.2019	Kouty 53, Hlinsko - Kouty, 53901, Czech Republic
Mlékárna Hlinsko, a.s.	36-693-2523	Vice-chairman of the board of directors	03.05.2019	-	Kouty 53, Hlinsko - Kouty, 53901, Czech Republic
NAVOS, a.s.	36-055-5676	Vice-chairman of the board of directors	17.06.2014	30.04.2016	Čelakovského 1858/27, Kroměříž, 76701, Czech Republic
OD Chotětov, a.s. ⚠	49-504-0698	Vice-chairman of the board of directors	21.03.2013	01.07.2013	Průmyslová 218, Chotětov, 29428, Czech Republic
PROFROST a.s.	66-258-4247	Vice-chairman of the board of directors	26.02.2016	-	J. B. Pecky 4446/15, Prostějov, 79601, Czech Republic
Primagra, a.s.	36-472-1399	Vice-chairman of the board of directors	03.05.2019	-	Nádražní 310, Milín, 26231, Czech Republic
Primagra, a.s.	36-472-1399	Vice-chairman of the board of directors	02.05.2014	01.05.2019	Nádražní 310, Milín, 26231, Czech Republic
UNILES, a.s.	36-054-5081	Vice-chairman of the board of directors	05.05.2014	-	Jiřkovská 913/18, Rumburk 1, 40801, Czech Republic
ZZN Pelhřimov a. s.	64-473-6316	Vice-chairman of the board of directors	02.05.2019	-	Nádražní 805, Pelhřimov, 39301, Czech Republic
ZZN Pelhřimov a. s.	64-473-6316	Vice-chairman	02.05.2014	01.05.2019	Nádražní 805, Pelhřimov, 39301, Czech Republic

FAFRA, a.s.	64-404-6278	Vice chairman of the board of directors	02.05.2019	01.05.2019	Hradecná 609, Fafra, 66001, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Vice-chairman of the board of directors	03.05.2019	-	K Vinici 1304, Kolín V, 28002, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Vice-chairman of the board of directors	26.10.2018	02.05.2019	K Vinici 1304, Kolín V, 28002, Czech Republic
Fatra, a.s.	88-873-3537	Member of the board of directors	02.05.2019	-	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Fatra, a.s.	88-873-3537	Member of the board of directors	01.05.2014	01.05.2019	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
Lovochemie, a.s.	64-331-0535	Member of the board of directors	02.05.2019	-	Terezińska 57, Lovosice, 41002, Czech Republic
Lovochemie, a.s.	64-331-0535	Member of the board of directors	01.05.2014	01.05.2019	Terezińska 57, Lovosice, 41002, Czech Republic
MAFRA, a.s.	64-404-6278	Member of the board of directors	01.05.2014	10.10.2018	Karla Engliše 519/11, Praha 5, 150 00, Czech Republic
MAFRA, a.s.	64-404-6278	Member of the board of directors	11.10.2018	-	Karla Engliše 519/11, Praha 5, 150 00, Czech Republic
OD Chotětov, a.s. ⚠	49-504-0698	Member of the board of directors	17.06.2008	21.03.2013	Průmyslová 218, Chotětov, 29428, Czech Republic
OLMA, a.s.	64-415-3306	Member of the board of directors	01.05.2014	01.05.2019	Pavelkova 597/18, Olomouc - Holice, 77900, Czech Republic
OLMA, a.s.	64-415-3306	Member of the board of directors	02.05.2019	-	Pavelkova 597/18, Olomouc - Holice, 77900, Czech Republic
OSEVA, a.s.	36-054-2344	Member of the board of directors	02.05.2019	-	Potoční 1436, Bzenec, 69681, Czech Republic
OSEVA, a.s.	36-054-2344	Member of the board of directors	01.05.2014	01.05.2019	Potoční 1436, Bzenec, 69681, Czech Republic
PENAM, a.s.	36-054-4787	Member of the board of directors	01.05.2014	01.05.2019	Cejl 504/38, Brno - Zábřovice, 60200, Czech Republic
PENAM, a.s.	36-054-4787	Member of the board of directors	02.05.2019	-	Cejl 504/38, Brno - Zábřovice, 60200, Czech Republic
Wotan Forest, a.s.	51-109-6278	Member of the board of directors	02.05.2014	-	Rudolfovská 202/88, České Budějovice 4, 37001, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Member of the board of directors	02.05.2014	09.11.2018	K Vinici 1304, Kolín V, 28002, Czech Republic
Společenství vlastníků domu 652, Horní Rokytnice nad Jizerou	51-100-7887	Member	30.10.2004	29.09.2007	Horní Rokytnice 652, Rokytnice nad Jizerou - Horní Rokytnice, 51245, Czech Republic
RAPACES GROUP s.r.o. ⚠	36-692-5312	Chief executive	01.02.2016	01.01.2017	J. B. Pecky 4446/15, Prostějov, 79601, Czech Republic
BOHEMIA BREEDING, s.r.o.	49-538-3549	Shareholder	21.03.2001	29.01.2002	Radešinská Svratka 134, Radešinská Svratka, 59233, Czech Republic
Společenství vlastníků domu 652, Horní Rokytnice nad Jizerou	51-100-7887	Member of committee	30.10.2004	29.09.2007	Horní Rokytnice 652, Rokytnice nad Jizerou - Horní Rokytnice, 51245, Czech Republic
AGROPODNIK DOMAŽLICE a. s.	36-055-3366	Statutory	02.05.2019	-	Masarykova 523, Domažlice - Bezděkovské Předměstí, 34401, Czech Republic

Stoklasa Jan Ing. : Chairman of the supervisory board (appointed 02.08.2013, resigned 01.08.2018)

Address Louňovice, Czech Republic
Date of Birth 10.05.1971

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
ALIARESIN a.s."v likvidaci" ⚠	49-506-5559	Chairman of the board of directors	02.07.2002	25.09.2003	Chemická 2040, Ostrava-Mariánské hory, 70903, Czech Republic
BLUECHEM a.s.	36-158-6553	Chairman of the board of	06.06.2016	-	Terezińska 57, Lovosice, 41002, Czech Republic

		directors			
CENTROPROJEKT GROUP a.s.	36-132-9708	Chairman of the board of directors	01.11.2018	-	Štefánikova 167, Zlín, 76001, Czech Republic
PETROTRANS, s.r.o.	49-506-8546	Chairman of the board of directors	07.11.2001	28.02.2003	Střelnická 2221/50, Praha 8 - Libeň, 18200, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the board of directors	03.04.2013	31.08.2013	Rybitví 296, Rybitví, 53354, Czech Republic
Agropol Group, a.s. ⚠	49-502-8896	Vice-chairman of the board of directors	21.05.2009	30.06.2010	Opletalova 1535/4, Praha 1 - Nové Město, 11376, Czech Republic
Katedo a.s.	49-512-1188	Vice-chairman of the board of directors	04.08.1999	05.03.2001	Ve Slatinách 1, Liberec XVI-Nový Harcov, 46015, Czech Republic
Kostecké uzeniny a.s.	36-693-0444	Vice-chairman of the board of directors	01.11.2007	28.04.2009	Kostelec 60, Kostelec, 58861, Czech Republic
Lovochemie, a.s.	64-331-0535	Vice-chairman of the board of directors	11.02.2013	01.12.2017	Terežinská 57, Lovosice, 41002, Czech Republic
Lovochemie, a.s.	64-331-0535	Vice-chairman of the board of directors	02.12.2017	-	Terežinská 57, Lovosice, 41002, Czech Republic
PETROTRANS, s.r.o.	49-506-8546	Vice-chairman of the board of directors	23.04.2001	26.04.2002	Střelnická 2221/50, Praha 8 - Libeň, 18200, Czech Republic
Agrona, a. s. ⚠	49-512-6674	Member of the board of directors	17.06.2009	29.02.2012	Nebanice 30, Nebanice, 35002, Czech Republic
Agropol Group, a.s. ⚠	49-502-8896	Member of the board of directors	-	2009/04	Opletalova 1535/4, Praha 1 - Nové Město, 11376, Czech Republic
Agropol Group, a.s. ⚠	49-502-8896	Member of the board of directors	02.04.2009	02.04.2009	Opletalova 1535/4, Praha 1 - Nové Město, 11376, Czech Republic
CHEMOPETROL, a.s. ⚠	64-408-1655	Member of the board of directors	01.03.2003	09.10.2006	Litvínov-Záluží 1, Litvínov, 43670, Czech Republic
Duslo, a.s.	52-423-6978	Member of the board of directors	24.05.2013	-	Administratívna budova 1236, Šaľa, 92703, Slovakia
Duslo, a.s.	52-423-6978	Member of the board of directors	08.01.2019	07.01.2019	Administratívna budova 1236, Šaľa, 92703, Slovakia
Duslo, a.s.	52-423-6978	Member of the board of directors	08.09.2018	07.01.2019	Administratívna budova 1236, Šaľa, 92703, Slovakia
Fatra, a.s.	88-873-3537	Member of the board of directors	01.03.2010	31.12.2012	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
HYZA, a.s.	36-692-8182	Member of the board of directors	01.07.2007	22.02.2008	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
HYZA, a.s.	36-692-8182	Member of the board of directors	23.02.2008	22.02.2008	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
Kostecké uzeniny a.s.	36-693-0444	Member of the board of directors	12.01.2007	31.08.2009	Kostelec 60, Kostelec, 58861, Czech Republic
Limona a.s.	64-476-3732	Member of the board of directors	06.05.1992	15.12.1993	Černá silnice 888, Mnichovo Hradiště, 29501, Czech Republic
Maso Planá, a.s. ⚠	64-356-0436	Member of the board of directors	01.01.2007	11.06.2008	Průmyslová 499, Planá nad Lužnicí, 39111, Czech Republic
Maso Planá, a.s. ⚠	64-356-0436	Member of the board of directors	18.11.2008	28.04.2009	Průmyslová 499, Planá nad Lužnicí, 39111, Czech Republic
Obila, a.s. ⚠	36-693-3521	Member of the board of directors	17.06.2009	24.06.2009	Karlov 196, Kutná Hora - Karlov, 28401, Czech Republic
PEK GROUP, a.s.	49-638-6698	Member of the board of directors	15.07.2019	-	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
PENAM, a.s.	36-054-4787	Member of the board of	01.08.2019	-	Cejl 504/38, Brno - Zábřovice, 60200, Czech Republic

		directors			
PRECHEZA a.s.	66-257-2085	Member of the board of directors	01.07.2009	31.12.2012	nábř. Dr. Edvarda Beneše 1170/24, Přerov I - Město, 75002, Czech Republic
Pekárna Zelená louka, a.s.	49-500-4553	Member of the board of directors	01.11.2019	-	Hlavní 71, Herink, 25101, Czech Republic
SPOLANA s.r.o.	64-333-9567	Member of the board of directors	01.02.2002	28.02.2003	Práce 657, Neratovice, 27711, Czech Republic
Svaz chemického průmyslu České republiky, z.s.	49-637-0078	Member of the board of directors	03.06.2015	09.08.2016	Rubeška 393/7, Praha 9 - Vysočany, 19000, Czech Republic
THP, a.s. ⚠	36-059-5045	Member of the board of directors	09.02.2007	30.06.2007	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
UB HOLDING, a.s.	49-576-5472	Member of the board of directors	14.06.2019	-	Pekařská 598/1, Praha 5 - Jinonice, 15500, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Member of the board of directors	01.09.2004	08.06.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
UNITED BAKERIES a.s.	36-720-6574	Member of the board of directors	14.06.2019	-	Pekařská 1/598, Praha 5, 15500, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.01.2010	31.01.2011	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Member of the board of directors	01.08.2011	31.12.2012	Rybitví 296, Rybitví, 53354, Czech Republic
Akrman Hodonín s.r.o. ⚠	-	Chief executive	28.11.2007	01.07.2008	Za černým mostem 3035, Hodonín 1, 69501, Czech Republic
B.U.T., s.r.o. ⚠	36-054-6464	Chief executive	01.11.2003	31.08.2004	Olbrachtova 2006/9, Praha 4 - Krč, 14021, Czech Republic
Hudební klub DAEMON spol. s r.o. - v likvidaci ⚠	36-113-2687	Chief executive	15.09.2011	27.01.2016	Londýnská 424/77, Praha 2 - Vinohrady, 12000, Czech Republic
PETROTRANS, s.r.o.	49-506-8546	Chief executive	23.04.2001	28.02.2003	Střelnická 2221/50, Praha 8 - Libeň, 18200, Czech Republic
UNIPETROL DOPRAVA, s.r.o.	49-510-6395	Chief executive	01.09.2004	08.06.2005	Litvínov - Růžodol 4, Litvínov - Růžodol, 43670, Czech Republic
Vodňanská drůbež, a.s.	49-566-9848	Chief executive	30.04.2009	01.01.2011	Radomilická 886, Vodňany II., 38901, Czech Republic
Intergal Vrchovina, a.s. ⚠	36-054-0009	Chairman of the supervisory board	03.04.2009	31.05.2010	Skořenice 135, Skořenice, 56501, Czech Republic
Jihočeská drůbež Mirovice, a.s. ⚠	49-513-4751	Chairman of the supervisory board	03.04.2009	31.05.2010	Záměstí 272, Mirovice, 39806, Czech Republic
Jihočeská drůbež, a.s. v likvidaci ⚠	36-055-9447	Chairman of the supervisory board	03.04.2009	15.04.2015	Vožická 2047/26, Tábor, 39002, Czech Republic
Maso Planá, a.s. ⚠	64-356-0436	Chairman of the supervisory board	25.05.2009	31.08.2009	Průmyslová 499, Planá nad Lužnicí, 39111, Czech Republic
PROMT Modřice, a.s. ⚠	64-415-1953	Chairman of the supervisory board	03.04.2009	31.05.2010	Chrlická 522, Modřice, 66442, Czech Republic
Primagra, a.s.	36-472-1399	Chairman of the supervisory board	31.07.2009	31.12.2010	Nádražní 310, Milín, 26231, Czech Republic
Proagro, a.s. ⚠	36-693-5427	Chairman of the supervisory board	31.07.2009	31.05.2010	Dragounská 130, Klatovy IV, 33901, Czech Republic
SPOLSIN, spol. s r.o. ⚠	49-504-4125	Chairman of the supervisory board	09.10.2002	04.06.2003	Moravská 1078, Česká Třebová, 56002, Czech Republic
Tagrea, a. s. ⚠	36-055-5684	Chairman of the supervisory board	31.07.2009	30.04.2010	Čekanice 207, Tábor - Čekanice, 39002, Czech Republic
AGRI SYSTEM, s.r.o.	36-716-3575	Vice-chairman of the supervisory board	26.08.2010	31.12.2012	Na Pile 887, Uhlířské Janovice, 28504, Czech Republic
AGROTECHNIKA Polabí, a.s.	36-715-4464	Vice-chairman of the supervisory board	01.07.2010	31.12.2012	K Vinici 1304, Kolín V, 28002, Czech Republic

		board			
BENZINA Trade a.s. v likvidaci ⚠	36-691-2876	Member of the supervisory board	10.12.1999	09.10.2000	Dělnická 12/213, Praha 7 - Holešovice, 17004, Czech Republic
BLUECHEM a.s.	36-158-6553	Member of the supervisory board	16.02.2016	03.06.2016	Terezińska 57, Lovosice, 41002, Czech Republic
CENTROPROJEKT GROUP a.s.	36-132-9708	Member of the supervisory board	04.04.2016	31.10.2018	Štefánikova 167, Zlín, 76001, Czech Republic
HYZA, a.s.	36-692-8182	Member of the supervisory board	24.09.2011	23.09.2011	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
HYZA, a.s.	36-692-8182	Member of the supervisory board	30.05.2008	23.09.2011	Odbojárov 2279/37, Topolčany, 955 92, Slovakia
Hydina a.s. ⚠	36-059-6167	Member of the supervisory board	27.03.2007	30.06.2007	Potočná 1, Cífer, 91943, Slovakia
Limona a.s.	64-476-3732	Member of the supervisory board	06.05.1992	19.03.1996	Černá silnice 888, Mnichovo Hradiště, 29501, Czech Republic
POLYMER INSTITUTE BRNO, spol. s r.o. ⚠	64-449-9816	Member of the supervisory board	24.06.2004	31.05.2007	Tkalcovská 36/2, Brno, 65649, Czech Republic
UNIPETROL TRADE a.s. v likvidaci ⚠	49-507-5004	Member of the supervisory board	09.01.2001	08.08.2001	Na Pankráci 127, Praha 4 - Nusle, 14000, Czech Republic
ZZN Polabí, a.s.	36-054-6659	Member of the supervisory board	24.06.2009	31.12.2010	K Vinici 1304, Kolín V, 28002, Czech Republic
Limona a.s.	64-476-3732	Statutory	06.05.1992	15.12.1993	Černá silnice 888, Mnichovo Hradiště, 29501, Czech Republic

Perk Jiří Ing. : Vice-chairman of the supervisory board (appointed 30.07.2012, resigned 29.06.2017)

Address Hostivice, Czech Republic
Date of Birth 13.11.1949

Other Associations

Company Name	D-U-N-S®	Role	Appointed on	Resigned on	Address
Paramo Trysk a.s. ⚠	49-504-5353	Chairman of the board of directors	28.02.2001	10.06.2002	Přerovská 560, Pardubice VI - Svítkov, 53020, Czech Republic
Explosia a.s.	49-519-5513	Vice-chairman of the board of directors	05.02.2002	29.05.2002	Semtín 107, Pardubice, 53002, Czech Republic
Inteva Products Czech Republic a.s.	64-457-2521	Member of the board of directors	05.12.1997	18.11.1998	Průmyslová 907, Rychnov u Jablonce nad Nisou, 46802, Czech Republic
Inteva Products Czech Republic a.s.	64-457-2521	Member of the board of directors	19.03.1993	06.08.1993	Průmyslová 907, Rychnov u Jablonce nad Nisou, 46802, Czech Republic
PARAMO, a.s.	64-389-6616	Member of the board of directors	01.01.2001	30.09.2002	Přerovská 560, Pardubice - Svítkov, 53006, Czech Republic
PARAMO, a.s.	64-389-6616	Member of the board of directors	17.04.2001	31.12.2001	Přerovská 560, Pardubice - Svítkov, 53006, Czech Republic
OSTACOLOR, a.s. ⚠	64-390-3396	Chairman of the supervisory board	09.05.2002	31.08.2004	Rybitví 294, Pardubice 20 - Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the supervisory board	13.06.2002	27.06.2006	Rybitví 296, Rybitví, 53354, Czech Republic
Výzkumný ústav organických syntéz a.s.	64-355-5535	Chairman of the supervisory board	19.10.2006	28.05.2008	Rybitví 296, Rybitví, 53354, Czech Republic
Fatra, a.s.	88-873-3537	Vice-chairman of the supervisory board	16.11.2004	28.02.2005	třída Tomáše Bati 1541, Napajedla, 76361, Czech Republic
PREOL, a.s.	51-115-7484	Vice-chairman of the supervisory board	12.06.2008	31.12.2012	Terezińska 1214, Lovosice, 41002, Czech Republic
AgrozZN, a.s.	36-055-5668	Member of the	01.07.2008	17.11.2008	V Lubnici 2333, Rakovník II, 26901, Czech

		supervisory board			Republic
OMA CZ, a.s.	49-506-8926	Member of the supervisory board	24.05.2001	28.08.2001	Borová 103, Stráž pod Ralskem, 47127, Czech Republic
PARAMO OMA s.r.o. ⚠	-	Member of the supervisory board	24.05.2001	28.08.2001	Borová 103, Stráž pod Ralskem, 47127, Czech Republic

Kraval Pavel, Bc. : Member of the supervisory board (appointed 17.06.2011, resigned 17.06.2016)

Address Pardubice, Czech Republic
Date of Birth 09.09.1962

Kraval Pavel, Bc. : Member of the supervisory board (appointed 18.06.2016, resigned 31.10.2018)

Address Pardubice, Czech Republic
Date of Birth 09.09.1962

⚠ out of business

Ownership

According to D&B's database, **Synthesia, a.s.** has 1 owner (s).

Shareholder Name	D-U-N-S®	Address	Found Date	Type of Interest	Interest (%)	Start Date of Interest	End date of Interest
AGROFERT, a.s.	49-507-8347	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic	01.07.2000	Equity participation	100.00	26.10.2009	-
DEZA, a.s.	64-389-7283	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic	01.01.1991	Equity participation	100.00	27.03.2009	26.10.2009
DEZA, a.s.	64-389-7283	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic	01.01.1991	Equity participation	100.00	15.11.2008	26.10.2009
DEZA, a.s.	64-389-7283	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic	01.01.1991	Equity participation	98.47	-	-
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	55.45	12.11.1997	-
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	55.45	30.03.1998	27.08.2015
AGROBOHEMIE a.s. ⚠	49-505-3712	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic	21.02.1995	Equity participation	55.01	-	30.06.2008
AGROBOHEMIE a.s. ⚠	49-505-3712	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic	21.02.1995	Equity participation	54.49	2004	30.06.2008
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	52.30	05.10.1998	27.08.2015
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	52.30	06.04.1998	27.08.2015
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	50.58	1996	-
AGROBOHEMIE a.s. ⚠	49-505-3712	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic	21.02.1995	Equity participation	50.17	-	2004
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	49.98	31.08.1997	-
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	49.25	12.01.2000	-
AGROBOHEMIE a.s. ⚠	49-505-3712	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic	21.02.1995	Equity participation	49.25	22.11.2000	30.06.2008
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	49.01	10.02.1998	27.08.2015
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	49.01	29.05.1998	27.08.2015
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	48.87	18.12.1997	-
AGROBOHEMIE a.s. ⚠	49-505-3712	Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic	21.02.1995	Equity participation	47.47	21.11.2000	30.06.2008
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	43.61	12.01.1998	-
DEZA, a.s.	64-389-7283	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic	01.01.1991	Equity participation	43.46	-	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	38.90	28.03.2002	-

UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	38.79	-	2008/01
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	38.69	01.06.1999	27.08.2015
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	37.35	20.07.2001	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	32.63	16.07.2001	-
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	32.21	11.11.1999	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	31.54	22.06.2001	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	30.52	19.06.2001	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	29.14	06.06.2001	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	27.94	27.02.2001	-
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	27.87	19.02.1999	27.08.2015
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	27.85	05.10.1998	27.08.2015
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	25.27	26.02.2001	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	23.79	23.02.2001	-
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	18.12	12.01.1998	27.08.2015
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	17.96	21.02.2001	-
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	17.03	11.11.1999	27.08.2015
Synthesia, a.s.	64-451-2006	Semtín 103, Pardubice, 53002, Czech Republic	01.01.1994	Equity participation	16.56	30.06.1999	-
UNIPETROL, a.s.	36-055-9306	Milevská 2095/5, Praha 4 - Krč, 14000, Czech Republic	17.02.1995	Equity participation	16.56	15.12.2000	-
C.H.CHEM a.s. ⚠	49-505-5980	Kodaňská 46, Praha 10 - Vršovice, 10010, Czech Republic	07.06.1996	Equity participation	12.87	18.12.1997	27.08.2015
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	12.46	1995	1995
CHEMAPOL GROUP, a.s.	36-690-0652	Kodaňská 1441/46, Praha 10 - Vršovice, 10100, Czech Republic	01.01.1980	Equity participation	7.21	01.06.1999	-
PROVENTA, a.s. - konkurz ⚠	49-510-8508	Na Zámecké 597/11, Praha 4 - Nusle, 14000, Czech Republic	29.09.1994	Equity participation	6.47	1998	25.09.2012
Československá obchodní banka, a.s.	64-459-9961	Radlická 333/150, Praha 5, 15057, Czech Republic	26.01.1990	Equity participation	5.20	-	-
Statutární město Pardubice	49-671-8909	Pernštýnské náměstí 1, Pardubice - Staré Město, 53002, Czech Republic	01.07.1973	Equity participation	5.00	15.12.1995	-
Amundi CR Dluhopisový PLUS, otevřený podílový fond Amundi Czech Republic, investiční společnost, a.s.	49-502-1081	Rohanské nábřeží 693/10, Praha - Karlín, 18600, Czech Republic	01.10.1993	Equity participation	4.88	30.06.1997	-
2.spořitelni privatizační investični fond, a.s. ⚠	-	Řásnovka 12, Praha 1 - Staré Město, 11015, Czech Republic	11.10.1993	Equity participation	4.73	30.06.1998	01.05.2000
Zlatý investični fond Kvanto a.s. ⚠	51-094-0914	Škrétova 490/12, Praha 2 - Vinohrady, 12000, Czech Republic	13.09.1993	Equity participation	4.72	15.12.1995	13.11.2002
DEZA, a.s.	64-389-7283	Masarykova 753, Valašské Meziříčí - Krásno nad Bečvou, 75701, Czech Republic	01.01.1991	Equity participation	4.67	-	-
AKRO otevřený podílový fond výnosový, AKRO investični společnost, a.s. ⚠	49-567-0317	Na Pořiči 17/1017, Praha 1 - Nové Město, 11000, Czech Republic	23.12.1996	Equity participation	4.27	15.12.1995	31.12.2005
2.spořitelni privatizační investični fond, a.s. ⚠	-	Řásnovka 12, Praha 1 - Staré Město, 11015, Czech Republic	11.10.1993	Equity participation	3.88	15.12.1995	01.05.2000
Československá obchodní banka, a.s.	64-459-9961	Radlická 333/150, Praha 5, 15057, Czech Republic	26.01.1990	Equity participation	3.80	-	-
AKRO akciový fond nových ekonomik, otevřený podílový fond, AKRO investični společnost, a.s.	49-567-0275	Slunná 574/25, Praha 6, Czech Republic	08.09.1993	Equity participation	2.76	15.12.1995	-
2.spořitelni privatizační investični fond, a.s. ⚠	-	Řásnovka 12, Praha 1 - Staré Město, 11015, Czech Republic	11.10.1993	Equity participation	2.52	30.06.1998	01.05.2000
Zlatý investični fond Kvanto a.s. ⚠	51-094-0914	Škrétova 490/12, Praha 2 - Vinohrady, 12000, Czech Republic	13.09.1993	Equity participation	2.49	31.03.1999	13.11.2002
CALYON BANK CZECH REPUBLIC,	49-506-6888	Ovocný trh 8, Praha 1 - Staré Město,	12.06.1992	Equity	2.40	-	11.12.2006

a.s. v likvidaci		11719, Czech Republic		participation			
Český otevřený podílový fond ČP INVEST investiční společnost, a.s.	49-508-1192	nám. Hrdinů 1635/4, Praha 4 - Nusle, 14021, Czech Republic	28.09.1993	Equity participation	2.24	15.12.1995	31.12.2005
Investiční privatizační fond Komerční banky, a.s.	36-057-0666	Dlouhá 34, Praha 1 - Staré Město, 11015, Czech Republic	04.11.1991	Equity participation	1.94	31.12.1996	15.08.2000
PODÍLOVÝ FOND CS FIRST BOSTON, INVESTIČNÍ SPOLEČNOSTI CS FIRST BOSTON, a.s., PODÍLOVÝ FOND	49-512-4901	Staroměstské Nám. 15, Praha 1 - Staré Město, 11000, Czech Republic	26.10.1993	Equity participation	1.83	15.12.1995	31.12.2005
Deutsche Börse Clearing AG	31-706-0390	Börsenplatz 7, Frankfurt, Germany	-	Equity participation	1.81	1999	-
KVANTO, investiční privatizační fond a.s.	49-502-0844	Perlová 371/5, Praha 1 - Staré Město, 11000, Czech Republic	31.12.1991	Equity participation	1.70	30.06.1998	30.04.2004
MCI HOLDING a.s. v likvidaci	49-507-5582	Radlická 1170/61, Praha 5 - Smíchov, 15000, Czech Republic	23.06.1993	Equity participation	1.70	15.12.1995	-
Investiční privatizační fond Komerční banky, a.s.	36-057-0666	Dlouhá 34, Praha 1 - Staré Město, 11015, Czech Republic	04.11.1991	Equity participation	1.47	30.06.1999	15.08.2000
HORUS, a.s.	49-637-7263	Nad Pískovnou 1466/37, Praha 4 - Krč, 14000, Czech Republic	24.04.1996	Equity participation	1.40	-	-
I.EPIC HOLDING, a.s.	49-502-8987	Karlovo nám. 671/24, Praha 1 - Nové Město, 11000, Czech Republic	27.12.1991	Equity participation	1.03	2000	04.09.2007
Cichy Tadeáš, Ing., ml.	-	Třinec, Czech Republic	-	Equity participation	0.96	-	-
Österreichische Kontrollbank, Wien	-	Wien, Wien, Austria	-	Equity participation	0.73	1999	-
Anverse Limited	98-873-2343	Dublin, Dublin, Ireland	-	Equity participation	0.57	1999	-
Parametric Emerging Markets Group	-	Seattle, Seattle, United States	-	Equity participation	0.50	1999	-
Fond národního majetku České republiky	64-483-1638	Rašínovo nábřeží 42, Praha 2, 128 00, Czech Republic	02.08.1991	Equity participation	0.29	04.02.2004	01.01.2006
Ministerstvo financí České republiky	49-501-3120	Letenská 525/15, Praha 1 - Malá Strana, 11800, Czech Republic	21.04.1988	Equity participation	0.29	01.01.2006	-
Amundi CR Dluhopisový PLUS, otevřený podílový fond Amundi Czech Republic, investiční společnost, a.s.	49-502-1081	Rohanské nábřeží 693/10, Praha - Karlín, 18600, Czech Republic	01.10.1993	Equity participation	0.28	31.03.1998	-

out of business

Parent Company

Domestic Ultimate Parent

Company Name AB private trust I, svěřenský fond
D-U-N-S® 49-634-0041
Company Address Podhořská 770/12, Praha - Dolní Chabry, 18400, Czech Republic

Immediate Parent

Company Name AGROFERT, a.s.
D-U-N-S® 49-507-8347
Company Address Pyšelská 2327/2, Praha 4 - Chodov, 14900, Czech Republic
Operates as 51910100
 Fertilizers and agricultural chemicals

Ownership structure may be displayed using Global Reference Solution. [Click here to view the Global Family Tree for this business](#)

Subsidiaries & Interests

Synthesia, a.s. has 2 direct subsidiaries and 0 other interests

Company Name	D-U-N-S®	Address	Country	Registered Capital	Share (%)
SYNTHESIA POLSKA Sp. z.o.o.	42-251-8647	Łódź	Poland	-	100.00
Výzkumný ústav organických syntéz a.s.	64-355-5535	Rybitví	Czech Republic	102,219,000.00 CZK	100.00


Ownership structure may be displayed using Global Reference Solution. [Click here to view the Global Family Tree for this business](#)

Branches & Premises

Synthesia, a.s. has 4 branches / premises

Branch name	D-U-N-S®	Address	Country	Operates as	Director
Synthesia, a.s., SBU Nitrocelulóza	72-258-1324	Pardubice	Czech Republic	-	-
Synthesia, a.s., SBU Organická chemie	49-502-3863	Pardubice	Czech Republic	-	-

Synthesia, a.s., SBU Pigmenty a barviva	49-502-3855	Pardubice	Czech Republic	-	-
Synthesia, a.s., SBU Energetika	36-126-5120	Pardubice	Czech Republic	-	-

 Ownership structure may be displayed using Global Reference Solution. [Click here to view the Global Family Tree for this business](#)

Activity & Employees

Activity description	SIC Code
Industrial organic chemicals, nec	28690000
Cyclic crudes and intermediates	28650000
Fertilizers, mixing only	28750000
Dyes, synthetic organic	28650110
Cellulose nitrate	28210302
Color pigments, organic	28650108
Agricultural chemicals, nec	28790000

Activity description	Nace Code
Manufacture of dyes and pigments	201200
Manufacture, trade and services not specified in Annexes 1 to 3 to the Trade Licensing Act	00
Manufacturing basic pharmaceutical products and preparations	210000
Machinery repairs and installations	330000
Repair and maintenance of other transport equipment	331700
Production of electricity	351100
Distribution of gaseous fuels through mains	352200
Heat production	353010
Residential and non-residential building development	412000
Electrical installation, plumbing and other civil installation works	432000
Consulting in the field of occupational safety and health protection	749010
Consulting in the field of fire protection	749020
Distilling, rectifying and blending of spirits	110100
Freight transport by road	494100
Accounting and auditing activities, tax consulting	692000
Maintenance and repair of motor vehicles	452000
Waste accumulation, collection and disposal, waste treatment for further utilization	380000
Manufacture of other organic basic chemicals	201400
Machining	256200
Installation of industrial machinery and equipment	332000
Repairs of products for personal use and for households in particular	952000
Manufacturing cutlery products, tools and iron products	257000
Safety and investigation activities	800000
Chemical substances and preparations production	200000
Heat distribution	353020
Engineering activities and related technical advisory	711200

SIC History

Activity description	SIC Code	Date From	Date To
Dyes and pigments	28650100	2008/05	-

NACE History

Activity description	Nace Code	Date From	Date To
Distribution of electricity	351300	2013/10	2020/01
Steam and air conditioning supply	353000	2013/10	2014/06
Wholesale of chemical products	467500	2013/10	2014/06
Industrial fodder manufacturing	109000	2008/05	2011/02
Manufacture of other textiles	139000	2008/05	2011/02
Production of basic chemical substances, fertilizers and nitrogen compounds, plastics and synthetic	201000	2008/05	2011/02
Manufacture of other inorganic basic chemicals	201300	2008/05	2011/02
Production of other chemical products	205000	2008/05	2011/02
Manufacturing basic pharmaceutical products and preparations	210000	2008/05	2011/02

Production of central heating radiators and boilers, metal tanks and reservoirs	252000	2008/05	2011/02
Manufacture of cutlery	257100	2008/05	2011/02
Manufacture of locks and hinges	257200	2008/05	2011/02
Manufacture of computers and peripheral equipment	262000	2008/05	2011/02
Manufacture of other electrical equipment	279000	2008/05	2011/02
Manufacture of lifting and handling equipment	282200	2008/05	2013/10
Manufacture of machinery for food, beverage and tobacco processing	289300	2008/05	2011/02
Electricity production, transmission and distribution	351000	2008/05	2011/02
Steam and air conditioning supply	353000	2008/05	2011/02
Water accumulation, treatment and distribution	360000	2008/05	2011/02
Residential and non-residential building development	412000	2008/05	2011/02
Plumbing, heat and air-conditioning installation	432200	2008/05	2013/10
Mediating wholesale and wholesale on one's behalf	461000	2008/05	2011/02
Wholesale of solid, liquid and gaseous fuels and related products	467100	2008/05	2011/02
Wholesale of chemical products	467500	2008/05	2011/02
Wholesale of waste and scrap	467700	2008/05	2011/02
Other retail sale of new goods in specialised stores n.e.c.	477890	2008/05	2011/02
Land and pipeline transport	490000	2008/05	2011/02
Irregular passenger land transport	493930	2008/05	2011/02
Publishing books, periodicals and other publishing activities	581000	2008/05	2011/02
Activities in the field of information technologies	620000	2008/05	2011/02
Other information technology and computer service activities	620900	2008/05	2011/02
Information activities	630000	2008/05	2011/02
Architectural and engineering activities and related technical advisory	711000	2008/05	2013/10
Technical testing and analysis	712000	2008/05	2011/02
Other research and experimental development on natural sciences and engineering	721900	2008/05	2011/02
Translation and interpretation activities	743000	2008/05	2011/02
Rental and leasing of products for personal use and for household in particular	772000	2008/05	2011/02
Fire service activities	842500	2008/05	2011/02
Other education n.e.c.	855900	2008/05	2011/02
Washing and (dry-)cleaning of textile and fur products	960100	2008/05	2011/02
Pre-press and pre-media services	181300	2008/05	2011/02
Manufacture of pharmaceutical preparations	212000	2008/05	2011/02
Manufacture of instruments and appliances for measuring, testing and navigation	265100	2008/05	2011/02
Gas production and gaseous fuel distribution through grids	352000	2008/05	2011/02
Retail sale of automotive fuel in specialised stores	473000	2008/05	2011/02
Warehousing and storage	521000	2008/05	2011/02
Real estate agencies	683100	2008/05	2011/02
Other professional, scientific and technical activities	740000	2008/05	2011/02
Ambulatory and dental health care	862000	2008/05	2011/02
Consulting in the field of management	702000	2009/06	2013/10
Activities of head offices	701000	2009/06	2013/10
Specialized civil engineering activities	430000	2011/02	2013/10
Chemical substances and preparations production	200000	2011/02	2013/10

Employees	Non Consolidated 2019	Non Consolidated 2018	Non Consolidated 2017	Non Consolidated 2016	Non Consolidated 2015
Number of Employees		1,633	1,597	1,602	1,623


Pls. note: Number of employees is not shown in thousands (000)


⊖ Banks

Bank Name	Account Number	Address
Komerční banka, a.s.	-	Na Příkopě 33 čp.969, Praha 1, 11407, Czech Republic
Citibank Europe plc, organizační složka	-	Bucharova 2641/14, Praha 5 - Stodůlky, 15802, Czech Republic
UniCredit Bank Czech Republic and Slovakia, a.s.	-	Želetavská 1525/1, Praha 4 - Michle, 14092, Czech Republic
Equa bank a.s.	CZ966100000001014783821	Karolinská 661/4, Praha 8 - Karlín, 18600, Czech Republic

UniCredit Bank Czech Republic and Slovakia, a.s.	801886008/2700	Želetavská 1525/1, Praha 4 - Michle, 14092, Czech Republic
UniCredit Bank Czech Republic and Slovakia, a.s.	CZ0427000000000801886016	Želetavská 1525/1, Praha 4 - Michle, 14092, Czech Republic
Citibank Europe plc, organizační složka	CZ4326000000002009432001	Bucharova 2641/14, Praha 5 - Stodůlky, 15802, Czech Republic
Česká spořitelna, a.s.	CZ190800000000007945832	Olbrachtova 1929/62, Praha 4, 14000, Czech Republic
Equa bank a.s.	CZ7361000000001014783944	Karolinská 661/4, Praha 8 - Karlín, 18600, Czech Republic
Citibank Europe plc, organizační složka	2009431703/2600	Bucharova 2641/14, Praha 5 - Stodůlky, 15802, Czech Republic
Komerční banka, a.s.	CZ6101000000192333720267	Na Příkopě 33 čp.969, Praha 1, 11407, Czech Republic
Citibank Europe plc, organizační složka	CZ8626000000002009431906	Bucharova 2641/14, Praha 5 - Stodůlky, 15802, Czech Republic
Komerční banka, a.s.	801561/0100	Na Příkopě 33 čp.969, Praha 1, 11407, Czech Republic
UniCredit Bank Czech Republic and Slovakia, a.s.	CZ2127000000002110866760	Želetavská 1525/1, Praha 4 - Michle, 14092, Czech Republic
Česká spořitelna, a.s.	CZ450800000000007945752	Olbrachtova 1929/62, Praha 4, 14000, Czech Republic
Česká spořitelna, a.s.	7945672/0800	Olbrachtova 1929/62, Praha 4, 14000, Czech Republic

Auditors

Company	D-U-N-S®	Year	Address
Ernst & Young Audit, s.r.o.	51-050-1344	2018	Na Florenci 2116/15, Praha 1 - Nové Město, 11000, Czech Republic
Dumas s.r.o.v likvidaci 	49-506-3992	n/a	Karlovo náměstí 10, Praha 2 - Nové Město, 12000, Czech Republic
PricewaterhouseCoopers Audit, s.r.o.	49-505-7218	2003	Hvězdova 1734/2c, Praha 4 - Nusle, 14000, Czech Republic
Ernst & Young Audit, s.r.o.	51-050-1344	2016	Na Florenci 2116/15, Praha 1 - Nové Město, 11000, Czech Republic
Ernst & Young Audit, s.r.o.	51-050-1344	2002	Na Florenci 2116/15, Praha 1 - Nové Město, 11000, Czech Republic
Ernst & Young Audit, s.r.o.	51-050-1344	2017	Na Florenci 2116/15, Praha 1 - Nové Město, 11000, Czech Republic
Ernst & Young Audit, s.r.o.	51-050-1344	2015	Na Florenci 2116/15, Praha 1 - Nové Město, 11000, Czech Republic

 out of business

Assets

Type of Asset	Date	Authority	Details
Subsidies and grants	06.04.2014	strukturalni-fondy.cz	Project name: Synthesia, a.s. - Teplárna Zelená louka - Ekologizace energetického zdroje s využitím fluidního spalování a OZE State of subsidy: Ongoing Subsidy provider: Kohezní fond Allocated amount: 310250000CZK
ISO certificate	-	BUREAU VERITAS CERTIFICATION CZ, s.r.o.	ISO 9001:2009 - Quality management systems
ISO certificate	-	BUREAU VERITAS CERTIFICATION CZ, s.r.o.	ISO 13485:2003 - Medical devices - Quality management systems

Liens

Total number (based on type):

Pledgor: 0 active, 0 historical

Creditor: 0 active, 0 historical

Debtor: 0 active, 0 historical

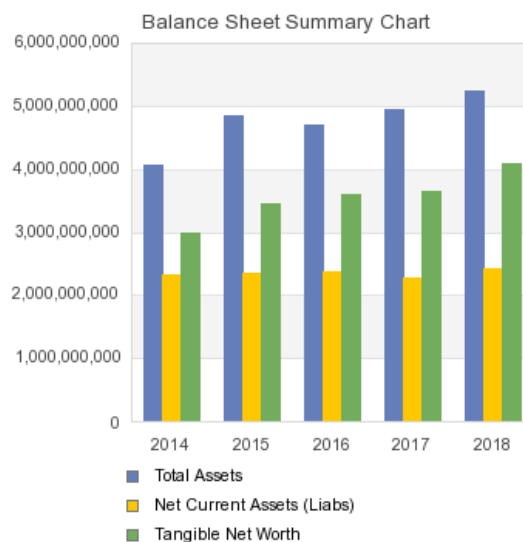
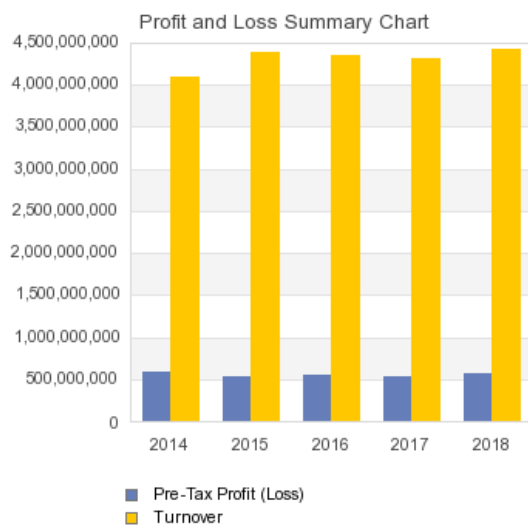
Registration Number	Type	Contract Link
SY00005772	Contract	https://smlouvy.gov.cz/smlouva/8460855
201700239	Contract	https://smlouvy.gov.cz/smlouva/1987018
2018000914	Contract	https://smlouvy.gov.cz/smlouva/6263443
-	Contract	https://smlouvy.gov.cz/smlouva/2206574
PAA-MN-102/2016	Contract	https://smlouvy.gov.cz/smlouva/622581
SY 00004071	Contract	https://smlouvy.gov.cz/smlouva/1091969
SY0002455	Contract	https://smlouvy.gov.cz/smlouva/12025060
201901704	Contract	https://smlouvy.gov.cz/smlouva/10134026
-	Contract	https://smlouvy.gov.cz/smlouva/2807722
201701867	Contract	https://smlouvy.gov.cz/smlouva/2977266
-	Contract	https://smlouvy.gov.cz/smlouva/942273
-	Contract	https://smlouvy.gov.cz/smlouva/968613
PAA-MN-99/2016	Contract	https://smlouvy.gov.cz/smlouva/622457
PAA-MN-100/2016	Contract	https://smlouvy.gov.cz/smlouva/622521
PAA-MN-112/2016	Contract	https://smlouvy.gov.cz/smlouva/1422862
PAA-MN-18/2017	Contract	https://smlouvy.gov.cz/smlouva/4322668
-	Contract	https://smlouvy.gov.cz/smlouva/4285388
0397/17	Contract	https://smlouvy.gov.cz/smlouva/1871002
SY00004400	Contract	https://smlouvy.gov.cz/smlouva/2146010
-	Contract	https://smlouvy.gov.cz/smlouva/2280554
PAA-MN-76/2017	Contract	https://smlouvy.gov.cz/smlouva/3416058

-	Contract	https://smlouvy.gov.cz/smlouva/3356806
1217000353	Contract	https://smlouvy.gov.cz/smlouva/3401558
-	Contract	https://smlouvy.gov.cz/smlouva/4199556
-	Contract	https://smlouvy.gov.cz/smlouva/4595496

Financial Summary

Announced financial data

	Non Consolidated 01.01.2018 - 31.12.2018 CZK	Non Consolidated 01.01.2017 - 31.12.2017 CZK	Non Consolidated 01.01.2016 - 31.12.2016 CZK	Non Consolidated 01.01.2015 - 31.12.2015 CZK	Non Consolidated 01.01.2014 - 31.12.2014 CZK
TOTAL ASSETS	5,236,104,000	4,954,581,000	4,699,901,000	4,848,370,000	4,076,735,000
Total fixed assets	2,788,440,000	2,643,850,000	2,297,848,000	2,482,637,000	1,734,108,000
Current assets	2,418,541,000	2,288,402,000	2,385,093,000	2,353,195,000	2,330,708,000
Other assets - Accruals	29,123,000	22,329,000	16,960,000	12,538,000	11,919,000
TOTAL LIABILITIES & EQUITY	5,236,104,000	4,954,581,000	4,699,901,000	4,848,370,000	4,076,735,000
Equity	4,083,895,000	3,654,407,000	3,592,593,000	3,442,536,000	2,994,001,000
Other sources	1,150,304,000	1,298,312,000	1,105,369,000	1,403,354,000	1,080,327,000
Other liabilities - Accruals	1,905,000	1,862,000	1,939,000	2,480,000	2,407,000
Production	4,200,654,000	4,042,828,000	4,198,174,000	4,147,795,000	3,889,462,000
Turnover/Earnings	4,421,185,000	4,309,497,000	4,358,082,000	4,391,786,000	4,089,544,000
Costs	3,851,745,000	3,777,851,000	3,800,689,000	3,850,546,000	3,500,861,000
Operating profit (loss)	543,891,000	522,061,000	542,375,000	506,291,000	577,819,000
Profit (loss) of the accounting period	464,383,000	437,958,000	452,825,000	446,736,000	1,019,679,000
Profit (loss) before tax	569,440,000	531,646,000	557,393,000	541,240,000	588,683,000



Profit & Loss Account

Fin. statement acc. to CAS for entrepreneurs from 2016

	01.01.2018 - 31.12.2018 CZK	01.01.2017 - 31.12.2017 CZK	01.01.2016 - 31.12.2016 CZK	01.01.2015 - 31.12.2015 CZK	01.01.2014 - 31.12.2014 CZK
Revenues from own products and services	4,163,864,000	4,002,648,000	4,157,376,000	-	-
Revenues from merchandise	36,790,000	40,180,000	40,798,000	-	-
Production consumption	2,716,429,000	2,655,939,000	2,704,941,000	-	-
Expenses on merchandise	26,333,000	30,068,000	30,903,000	-	-
Materials and energy consumption	2,086,572,000	1,995,627,000	2,067,723,000	-	-
Services	603,524,000	630,244,000	606,315,000	-	-
Change in inventory of own products	-101,636,000	-28,476,000	-20,958,000	-	-
Capitalisation	-55,313,000	-49,561,000	-45,780,000	-	-
Personnel expenses	833,654,000	772,150,000	716,723,000	-	-
Wages and salaries	611,210,000	566,372,000	527,386,000	-	-
Social security, health insurance and other expenses	222,444,000	205,778,000	189,337,000	-	-

Social security and health insurance expenses	204,834,000	190,250,000	177,521,000	-	-
Other expenses	17,610,000	15,528,000	11,816,000	-	-
Depreciation of intangible and tangible fixed assets	261,342,000	199,314,000	140,746,000	-	-
Value adjustments of intangible and tangible fixed assets (total)	281,566,000	150,088,000	211,752,000	-	-
Value adjustments of intangible and tangible fixed assets - permanent	278,968,000	274,707,000	433,305,000	-	-
Value adjustments of intangible and tangible fixed assets – temporary	2,598,000	-124,619,000	-221,553,000	-	-
Stock value adjustments	16,448,000	10,118,000	-69,013,000	-	-
Receivable value adjustments	-36,672,000	39,108,000	-1,993,000	-	-
Other operating revenues (total)	151,575,000	188,230,000	116,834,000	-	-
Revenues from disposals of fixed assets	51,007,000	39,268,000	30,482,000	-	-
Revenues from disposals of materials	22,189,000	23,149,000	23,138,000	-	-
Other operating revenues	78,379,000	125,813,000	63,214,000	-	-
Other operating expenses (total)	153,862,000	159,631,000	276,961,000	-	-
Net book value of sold fixed assets	14,195,000	8,581,000	7,191,000	-	-
Net book value of sold material	7,930,000	11,370,000	10,833,000	-	-
Taxes and fees	7,985,000	8,615,000	9,082,000	-	-
Change in operating reserves and adjustments and complex deferred expenses	-43,452,000	-5,400,000	39,378,000	-	-
Other operating costs	167,204,000	136,465,000	210,477,000	-	-
Operating profit (loss)	543,891,000	522,061,000	542,375,000	-	-
Revenues from long-term financial assets (total)	25,000,000	30,126,000	20,308,000	-	-
Revenues from shares and capital participations in companies with controlling or substantial influence	25,000,000	30,000,000	20,308,000	-	-
Revenues from other shares and capital participations	-	126,000	-	-	-
Sold shares and capital participations	-	1,349,000	-	-	-
Interest revenues	554,000	359,000	530,000	-	-
Revenues from other long-term financial assets	554,000	359,000	530,000	-	-
Change in financial reserves and adjustments	-	-1,349,000	-	-	-
Interest expenses	2,151,000	757,000	960,000	-	-
Other interest revenues	2,151,000	757,000	960,000	-	-
Other financial revenues	43,402,000	47,954,000	22,236,000	-	-
Other financial costs	41,256,000	68,097,000	27,096,000	-	-
Profit (loss) from financial operations	25,549,000	9,585,000	15,018,000	-	-
Profit (loss) before tax	569,440,000	531,646,000	557,393,000	-	-
Income tax on ordinary income	105,057,000	93,688,000	104,568,000	-	-
tax due from ordinary activity	64,501,000	19,424,000	1,296,000	-	-
Deferred tax from ordinary activity	40,556,000	74,264,000	103,272,000	-	-
Profit (loss) from ordinary activity	464,383,000	437,958,000	452,825,000	-	-
Profit (loss) of the accounting period	464,383,000	437,958,000	452,825,000	-	-
Net turnover for the accounting period	4,421,185,000	4,309,497,000	4,358,082,000	-	-

Fin. statement acc. to CAS for entrepreneurs from 2003

	01.01.2018 - 31.12.2018 CZK	01.01.2017 - 31.12.2017 CZK	01.01.2016 - 31.12.2016 CZK	01.01.2015 - 31.12.2015 CZK	01.01.2014 - 31.12.2014 CZK
Revenues from merchandise	-	-	-	42,420,000	42,486,000
Expenses on merchandise	-	-	-	34,239,000	33,422,000
Sale margin	-	-	-	8,181,000	9,064,000
Production	-	-	-	4,105,375,000	3,846,976,000
Revenues from own products and services	-	-	-	4,072,754,000	3,678,278,000
Change in inventory of own products	-	-	-	7,822,000	110,472,000
Capitalisation	-	-	-	24,799,000	58,226,000
Production consumption	-	-	-	2,776,386,000	2,566,969,000
Materials and energy consumption	-	-	-	2,186,031,000	2,033,952,000
Services	-	-	-	590,355,000	533,017,000
Value added	-	-	-	1,337,170,000	1,289,071,000
Personnel expenses	-	-	-	657,464,000	642,687,000
Wages and salaries	-	-	-	473,820,000	463,281,000
Remuneration of board members	-	-	-	8,631,000	8,158,000
Social security and health insurance expenses	-	-	-	162,591,000	158,481,000
Other social expenses	-	-	-	12,422,000	12,767,000
Taxes and fees	-	-	-	8,863,000	9,657,000
Depreciation of intangible and tangible fixed assets	-	-	-	299,548,000	262,200,000

				2018/2018	2017/2017
Revenues from disposals of fixed assets and material	-	-	-	38,166,000	51,720,000
Revenues from disposals of fixed assets	-	-	-	13,308,000	16,268,000
Revenues from disposals of materials	-	-	-	24,858,000	35,452,000
Net book value of disposed fixed assets and materials	-	-	-	11,471,000	32,325,000
Net book value of sold fixed assets	-	-	-	3,630,000	8,081,000
Net book value of sold material	-	-	-	7,841,000	24,244,000
Change in operating reserves and adjustments and complex deferred expenses	-	-	-	-164,903,000	-244,153,000
Other operating revenues	-	-	-	112,864,000	90,315,000
Other operating costs	-	-	-	169,466,000	150,571,000
Operating profit (loss)	-	-	-	506,291,000	577,819,000
Revenues from sale of securities and deposits	-	-	-	6,004,000	0
Sold shares and capital participations	-	-	-	6,000,000	0
Revenues from long-term financial assets (total)	-	-	-	45,675,000	24,025,000
Revenues from shares and capital participations in companies with controlling or substantial influence	-	-	-	45,675,000	24,000,000
Revenues from other long-term financial assets (total)	-	-	-	-	25,000
Revenues from revaluation of securities and derivatives	-	-	-	2,643,000	49,000
Expenses on revaluation of securities and derivatives	-	-	-	1,340,000	14,932,000
Interest revenues	-	-	-	375,000	654,000
Interest expenses	-	-	-	903,000	240,000
Other financial revenues	-	-	-	38,264,000	33,319,000
Other financial costs	-	-	-	49,769,000	32,011,000
Profit (loss) from financial operations	-	-	-	34,949,000	10,864,000
Income tax on ordinary income	-	-	-	94,504,000	-430,996,000
tax due from ordinary activity	-	-	-	1,579,000	4,000
Deferred tax from ordinary activity	-	-	-	92,925,000	-431,000,000
Profit (loss) from ordinary activity	-	-	-	446,736,000	1,019,679,000
Profit (loss) of the accounting period	-	-	-	446,736,000	1,019,679,000

Balance Sheet

Level 1 2 3

Fin. statement acc. to CAS for entrepreneurs from 2016

	Non Consolidated 01.01.2018 - 31.12.2018 CZK	Non Consolidated 01.01.2017 - 31.12.2017 CZK	Non Consolidated 01.01.2016 - 31.12.2016 CZK	Non Consolidated 01.01.2015 - 31.12.2015 CZK	Non Consolidated 01.01.2014 - 31.12.2014 CZK
TOTAL ASSETS	5,236,104,000	4,954,581,000	4,699,901,000	-	-
Receivables from subscription	-	-	-	-	-
Total fixed assets	2,788,440,000	2,643,850,000	2,297,848,000	-	-
Current assets	2,418,541,000	2,288,402,000	2,385,093,000	-	-
Accruals	29,123,000	22,329,000	16,960,000	-	-
TOTAL LIABILITES & EQUITY	5,236,104,000	4,954,581,000	4,699,901,000	-	-
Equity	4,083,895,000	3,654,407,000	3,592,593,000	-	-
Other sources	1,150,304,000	1,298,312,000	1,105,369,000	-	-
Reserves	293,545,000	303,844,000	290,161,000	-	-
Payables	856,759,000	994,468,000	815,208,000	-	-
Accruals	1,905,000	1,862,000	1,939,000	-	-

Fin. statement acc. to CAS for entrepreneurs from 2003

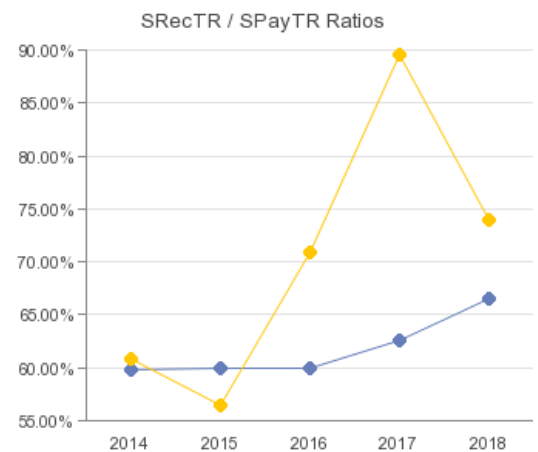
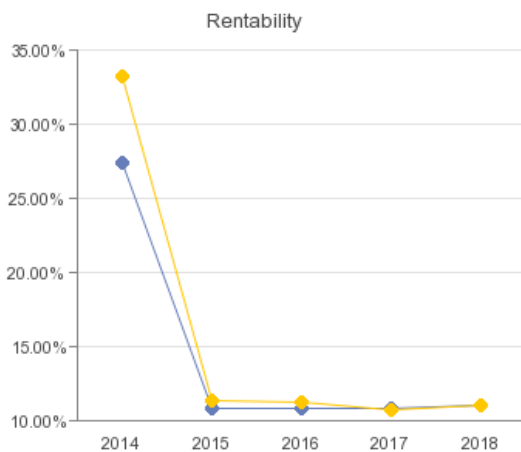
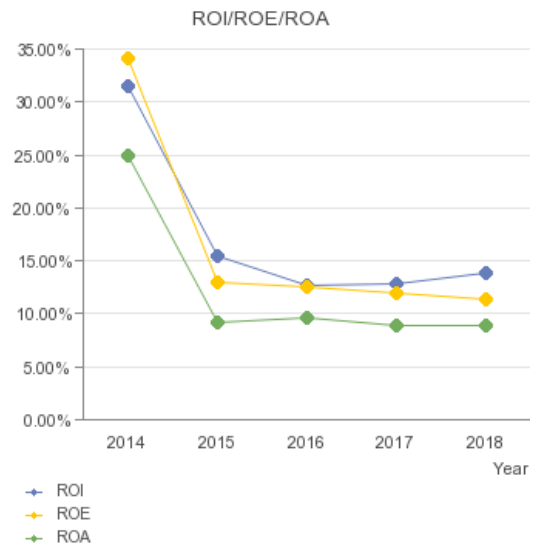
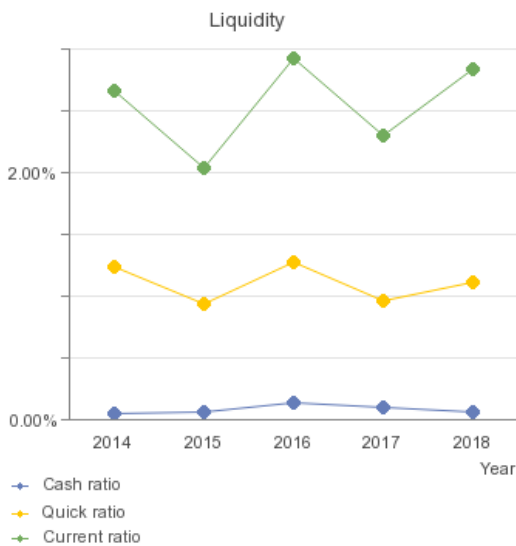
	Non Consolidated 01.01.2018 - 31.12.2018 CZK	Non Consolidated 01.01.2017 - 31.12.2017 CZK	Non Consolidated 01.01.2016 - 31.12.2016 CZK	Non Consolidated 01.01.2015 - 31.12.2015 CZK	Non Consolidated 01.01.2014 - 31.12.2014 CZK
TOTAL ASSETS	-	-	-	4,848,370,000	4,076,735,000
Receivables from subscription	-	-	-	-	0
Total fixed assets	-	-	-	2,482,637,000	1,734,108,000
Current assets	-	-	-	2,353,195,000	2,330,708,000
Accruals	-	-	-	12,538,000	11,919,000
TOTAL LIABILITES & EQUITY	-	-	-	4,848,370,000	4,076,735,000
Equity	-	-	-	3,442,536,000	2,994,001,000

Other sources	-	-	-	1,403,354,000	1,080,327,000
Accruals	-	-	-	2,480,000	2,407,000

Key Financial Ratios

Financial Ratios

	01.01.2018	01.01.2017	01.01.2016	01.01.2015	01.01.2014
TOSR - Turnover of short-term receivables	66.47	62.52	59.91	60.03	59.81
TOSP - Turnover of short-term payables	73.96	89.50	70.86	56.53	60.79
InvTO - Inventory turnover	127.42	119.66	117.16	112.15	121.91
L1 - Cash ratio (liquidity)	0.07	0.10	0.14	0.06	0.04
L2 - Quick ratio (liquidity)	1.11	0.97	1.27	0.94	1.24
L3 - Current ratio (liquidity)	2.83	2.30	2.93	2.04	2.66
ROI - Return on investments	13.86	12.86	12.63	15.39	31.44
ROE - Return on equity	11.37	11.98	12.60	12.98	34.06
ROA - Return on assets	8.87	8.84	9.63	9.21	25.01
CLia - Coverage of liabilities	22.01	26.24	23.56	29.00	26.56
FCLia - Fin. coverage of liabilities	63.09	49.08	53.70	53.18	118.66
CFA - Coverage of fixed assets	1.47	1.38	1.56	1.39	1.73
ROS - Return on sales	11.06	10.83	10.79	10.86	27.41
ROC - Return on costs	11.08	10.75	11.22	11.32	33.22
TOA - Turnover of assets	453.73	446.09	408.62	428.85	398.82
TOL - Turnover of liabilities	74.24	89.54	70.88	56.55	60.81
TOR - Turnover of receivables	77.26	77.47	80.62	89.94	102.33
ITO - Inventory turnover	127.42	119.66	117.16	112.15	121.91
CF - Coefficient of funding	0.78	0.74	0.76	0.71	0.73
DE - Debt equity	28.17	35.53	30.77	40.77	36.08
TD - Total debt	21.97	26.20	23.52	28.94	26.50
FL - Financial Leverage	1.28	1.36	1.31	1.41	1.36



+ ROS
+ ROC

+ Short-term receivables turnover ratio
+ Short-term payables turnover ratio

⊖ Growth Rates

	2018 vs 2017	2017 vs 2016	2016 vs 2015	2015 vs 2014
TOTAL ASSETS	5.70	5.40	-3.10	18.90
Total fixed assets	5.50	15.10	-7.40	43.20
Current assets	5.70	-4.10	1.40	1.00
Other assets - Accruals	30.40	31.70	35.30	5.20
TOTAL LIABILITIES & EQUITY	5.70	5.40	-3.10	18.90
Equity	11.80	1.70	4.40	15.00
Other sources	-11.40	17.50	-21.20	29.90
Other liabilities - Accruals	2.30	-4.00	-21.80	3.00
Production	3.90	-3.70	1.20	6.60
Turnover/Earnings	2.60	-1.10	-0.80	7.40
Costs	2.00	-0.60	-1.30	10.00
Operating profit (loss)	4.20	-3.70	7.10	-12.40
Profit (loss) of the accounting period	779.50	734.30	750.80	277.60
Profit (loss) before tax	2.30	-6.30	0.20	-14.00

⊖ Cash Flow

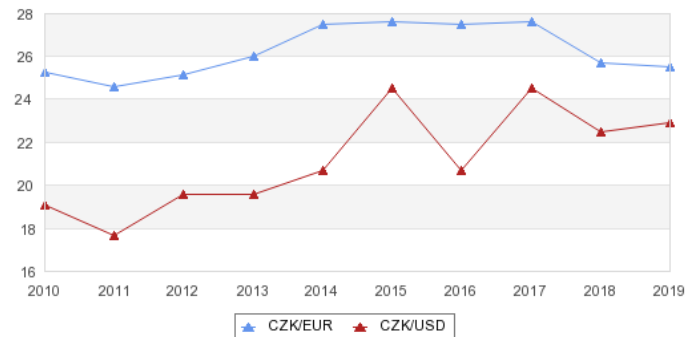
Cash Flow I. acc. to CAS

	Non Consolidated 01.01.2018 - 31.12.2018 CZK	Non Consolidated 01.01.2017 - 31.12.2017 CZK	Non Consolidated 01.01.2016 - 31.12.2016 CZK	Non Consolidated 01.01.2015 - 31.12.2015 CZK	Non Consolidated 01.01.2014 - 31.12.2014 CZK
Cash and monetary equivalents balance at the beginning of accounting period	99,022,000.00	110,259,000.00	-	-	24,461,000.00
Accounting profit (loss) from ordinary activity before tax	569,440,000.00	531,646,000.00	-	-	588,683,000.00
Adjustments of non-cash transactions	162,133,000.00	139,434,000.00	-	-	-14,579,000.00
Depreciation of fixed assets	279,018,000.00	281,288,000.00	-	-	262,200,000.00
Change in adjustments and reserves and change in balance of temporary accounts	-56,670,000.00	-82,788,000.00	-	-	-244,153,000.00
Profit (loss) from sale of fixed assets	-36,812,000.00	-29,464,000.00	-	-	-8,187,000.00
Revenues from dividends and shares	-25,000,000.00	-30,000,000.00	-	-	-24,025,000.00
Accounted interest expenses	1,597,000.00	398,000.00	-	-	-414,000.00
Net cash flow from operating activity before tax, changes in working capital and extraordinary items	731,573,000.00	671,080,000.00	-	-	574,104,000.00
Change in working capital	-282,214,000.00	20,345,000.00	-	-	-152,562,000.00
Change in receivables	-71,859,000.00	-34,590,000.00	-	-	55,012,000.00
Change in short-term payables	-52,364,000.00	46,462,000.00	-	-	33,924,000.00
Change in inventory	-157,991,000.00	8,473,000.00	-	-	-241,498,000.00
Net cash flow from ordinary activity before tax, changes in working capital and extraordinary items	449,359,000.00	691,425,000.00	-	-	421,542,000.00
Interests paid	-2,151,000.00	-709,000.00	-	-	-240,000.00
Interests received	554,000.00	354,000.00	-	-	654,000.00
Income tax paid on ordinary activity	-31,325,000.00	-25,000.00	-	-	24,000,000.00
Incomes and expenses from extraordinary accounting items	-	-	-	-	-4,000.00
Net cash flow from ordinary activity	441,437,000.00	721,045,000.00	746,633,000.00	-	445,952,000.00
Expenses on acquisition of fixed assets	-445,905,000.00	-524,179,000.00	-	-	-300,366,000.00
Revenues from sales of fixed assets	51,007,000.00	39,394,000.00	-	-	16,268,000.00
Net cash flow from investing activity	-394,898,000.00	-484,785,000.00	-48,637,000.00	-	-284,098,000.00
Change in long-term or short-term payables	-85,766,000.00	154,989,000.00	-	-	0.00
Increase (decrease) of equity from specified transactions	-3,407,000.00	-402,486,000.00	-	-	-401,210,000.00
Dividends and profit shares received	25,000,000.00	30,000,000.00	-	-	0.00
Direct payments from funds	-3,407,000.00	-2,486,000.00	-	-	-1,210,000.00
Dividends and profit shares paid	-	-400,000,000.00	-	-	-400,000,000.00
Net cash flow from financial activity	-89,173,000.00	-247,497,000.00	-656,274,000.00	-	-401,210,000.00
Net increase or decrease in cash and monetary equivalents balance	-42,634,000.00	-11,237,000.00	41,722,000.00	-	-239,356,000.00

Net increase or decrease in cash and monetary equivalents balance	72,007,000.00	11,207,000.00	71,722,000.00		200,000,000.00
Cash and monetary equivalents balance at the end of accounting period	56,388,000.00	99,022,000.00	-	-	-214,895,000.00

Other Information

Year	CZK/EUR	CZK/USD
2010	25.29	19.10
2011	24.59	17.70
2012	25.14	19.58
2013	25.99	19.57
2014	27.51	20.71
2015	27.63	24.54
2016	27.51	20.71
2017	27.63	24.54
2018	25.73	22.46
2019	25.50	22.94



Comments

D&B Comments

Details in this report have been updated from publicly available sources.

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